

**MINUTES OF THE BOARD OF EDUCATION**  
**August 3, 2016**

**Flag Salute** Mrs. Kitchmire called the meeting to order at 7:30 p.m. and started with a moment of silence. Mr. Adams led in the salute to the flag.

**Roll Call** Mrs. Gentile, Mr. Lucia, Mrs. McCauley, Mr. Quinn, Mrs. Sheilds, Mrs. Shissler, Ms. Stuart, Mrs. Kitchmire; Superintendent, Michael Adams; and Business Administrator, Mark Stratton; Mrs. Alexander and Ms. Venable were absent.

**Oath of Office** Mr. Beckas was sworn in by Mark Stratton as a board member.

**Approve Minutes** Mr. Quinn moved, seconded by Mrs. Sheilds to approve the minutes of the regular session meeting of July 12, 2016.

Roll Call Vote:

YESES: Mrs. Gentile, Mrs. McCauley, Mr. Quinn, Mrs. Sheilds, Mrs. Shissler, Ms. Stuart, Mrs. Kitchmire

NOES: None.

ABSTAINS: Mr. Beckas, Mr. Lucia

**Approve Minutes** Mrs. Sheilds moved, seconded by Mrs. Shissler, to approve the minutes of the executive session meeting of July 12, 2016.

Roll Call Vote:

YESES: Mrs. Gentile, Mr. Quinn, Mrs. Sheilds, Mrs. Shissler, Ms. Stuart, Mrs. Kitchmire

NOES: None.

ABSTAINS: Mr. Beckas, Mr. Lucia, Mrs. McCauley

**Information:**

**Fire drills** were held in the following buildings according to statute:

Atlantic Avenue School – 7/18

Jr./Sr. High School – 7/7

**MINUTES OF THE BOARD OF EDUCATION**  
**August 3, 2016**

**A Lockdown Drill** (Secure the Perimeter) was held in the following building according to statute:

Atlantic Avenue School – 7/25

**Committee Reports:**

Property – Mr. Quinn– Mr. Adams said the facilities are coming along nicely in preparation for the start of school.

Extra Curricular – Mrs. Shields – Fall sports just started practices.

Mrs. Shissler moved, seconded by Mr. Quinn, to approve the following recommendations of the Superintendent.

**RECOMMENDATIONS OF THE SUPERINTENDENT:**

**Personnel:**

**Approve Retire Woods** Accept, with regret, the retirement of Julia Woods, Science teacher at the Jr./Sr. High School, effective September 1, 2016.

**Approve Resign Wasienko** Accept, with regret, the resignation of Michael Wasienko, part-time Health and Physical Education teacher at the Jr./Sr. High School, effective July 18, 2016.

**Approve Cresci** Approve Brandon Cresci as a long-term substitute Math teacher at the Jr./Sr. High School, BA, Level 1, at a salary of \$50,773.00, for the 2016-2017 school year.

**Approve Ridinger** Approve Alexandra Ridinger as an Art teacher at the Jr./Sr. High School, BA, Level 2, at a salary of \$51,273.00, for the 2016-2017 school year.

**Approve Goold** Approve Kirby Goold as a Special Education teacher at the Jr./Sr. High School, BA, Level 3, at a salary of \$51,875.00, for the 2016-2017 school year.

**Approve Lang** Approve Donald Lang as a part-time (.67) Health and Physical Education teacher at the Jr./Sr. High School, BA, Level 1, at a salary of \$34,018.00, with no medical benefits, for the 2016-2017 school year.

**Approve Renner** Approve Jocqueline Renner as the District Title VI Civil Rights Coordinator for the 2016-2017 school year.

**Approve EAP Supervisors** Approve the following personnel as Early Arrival Supervisors at the Jr./Sr. High School at a rate of \$17.50 per day for the 2016-2017 school year:

**MINUTES OF THE BOARD OF EDUCATION**  
**August 3, 2016**

Callie Darroch  
 Jeff Eppright  
 Caleigh Greer

Theresa Klawuun  
 Beth Kovach  
 Matthew Martin

Anita Mills  
 Anna Sapanic  
 Jim Smith

**Approve Staff  
 Co-Curricular**

Approve the following paid non-athletic co-curricular positions  
 and stipends for the  
 2016-2017 school year:

Academic Challenge (split salary)	Alison Myers	\$1,215
Academic Challenge (split salary)	Dannielle McGill	\$1,215
Art Club	Joe Smargisso	\$910
Band Director – Jr./Sr. High	Bill Schoch	\$2,850
Choir Director	Christine Walker	\$3,620
Class Advisor – Sr.	Dan Fraga	\$2,785
Class Advisor – Sr.	Dot Egner	\$2,785
Class Advisor – Jr.	Al Mailahn	\$2,520
Garnet and Gold	Ryan Yaniak	\$1,905
Garnet and Gold	Anthony Medio	\$1,905
Garneteer	Scott Ponzetti	\$1,525
Garneteer	Lynda Gargano	\$1,525
Lighting/Sound Tech	James Whitescarver	\$1,304
Marching Band Director	Rob Renninger	\$5,810
Marching Band Color Guard Instructor	Debbie Heller	\$1,930
Marching Band Color Guard Instructor	Lauryn Heller	\$1,930
Multi-Cultural Student Union	Eboni Wilson	\$1,000
Musical Director	Christine Walker	\$5,475
NHS	Danielle McGill	\$1,515
NHS	Theresa Marcasciano	\$1,515
SADD/Peer Mediation	Callie Darroch	\$910
Publication Advisor	Kathryn Carroll	\$2,430
Publication Advisor	Laura Brzyski	\$2,430
Pupil Assistance Program	Christine Lodge	\$850
School Store	Brad Kent	\$910
Scribe	Dan Fraga	\$2,785
Senate	Michelle Dzurenda	\$2,370
Senate	Meredith Stoffel	\$2,370
Sign Making Club	Carl Dean	\$1,000
STEAM	Rob Lynch	\$2,430
Video Technician	Neil Ortiz	\$1,576
Jr. High Yearbook (split salary)	Sandra Locke	\$962.50
Jr. High Yearbook (split salary)	Beth Kovach	\$962.50
Jr. High Senate	Jim Smith	\$1,330

**MINUTES OF THE BOARD OF EDUCATION**  
**August 3, 2016**

**Approve Volunteer Curricular**                      Approve the following non-paid co-curricular positions for the Co-2016-2017 school year. (This list is according to what clubs took place during the 2015-2016 school year. They may change depending on the interest of the students.)

Book Club	Kathryn Carroll
Bowling Club	Dot Egner
Chess Club	Keith Chambers
Dance Club	Laura Brzyski
Ecology Club	Kristi Blundetto
FCA	Mark Johnson and Neil Ortiz
Fishy Wishy Club	Jim Smith
French Club	Marisa Mastascusa
Garden Club	Beth Kovach and Dot Egner
Gay-Straight Alliance	Anna Sepanic
Girl Talk	Janel Gehring and Beth Kovach
Jr. High Running Club	Mark Johnson
Math Club	Anthony Medio
Modern Music Ensemble	James Whitescarver
Next Step Club	Theresa Klawunn
Ping Pong Club	Neil Ortiz
RPG	Dianna Seifritz
Shakespeare Club	Danielle McGill
Sign Language Club	Beth Kovach
Step Team	Eboni Goodman

Roll Call Vote:

YESES:            Mr. Beckas, Mrs. Gentile, Mr. Lucia, Mrs. McCauley, Mr. Quinn, Mrs. Sheilds, Mrs. Shissler, Ms. Stuart, Mrs. Kitchmire

NOES:            None

ABSTAINS: None

Mrs. Shissler moved, seconded by Mr. Quinn, to approve the following recommendations of the Superintendent:

**Approve Sub Staff**                      Approve the following substitute teachers, administrative assistants, nurses, aides and home instruction tutors for the 2016-2017 school year:

**Teachers**

Catherine Anderson	Tricia Campbell	Elena Cordova
Judith Bodziuch	Catherine Chando	Janet Dagrosa
Samuel Bonavita	David Chando	Ted Daily

**MINUTES OF THE BOARD OF EDUCATION**  
**August 3, 2016**

Kaitlin Dolan  
 Patricia Donegan  
 Josephine Doto  
 Richard Eckel  
 Jayne Elfreth  
 Lillian Fareri-Wall  
 Zachary Frangos  
 Anne Gibson  
 Graham Gilbert  
 Gloria Giordano  
 David Gould  
 Kirstyn Heller  
 Lauryn Heller  
 Megan Hicks  
 Denise Hosack

Kathleen Hunter  
 Julie Jensen  
 Kelly Kennedy  
 Kyle Kudatzky  
 Susan Lagakos  
 Adriane Lang  
 Donald Lang  
 Suzanne Maull  
 Kathleen McAleer  
 Theresa McBride  
 Theresa Meininger  
 Kathleen Miller  
 Susan Miller  
 Donna Moyer  
 Stephen Moyer

Stacy Murphy  
 Victor Orio  
 Melissa Quattrone  
 Kelsey Quillan  
 Patricia Rabena  
 Phyllis Reilly  
 Marguerite Riley  
 Marty Schoettler  
 Linda Vogt  
 Kimberly Whitham  
 Eileen Whitman  
 Stephanie Wood  
 Michael Youngkin

**Home Instruction Tutors**

All current teaching staff  
 Michelle Boddorff  
 Jamilah Damiani  
 Ryan Deasy  
 Kaitlin Dolan

Lillian Fareri-Wall  
 Zachary Frangos  
 Gloria Giordano  
 Kirstyn Heller  
 Lauryn Heller

Linda Phillips  
 Rory Tees  
 Eileen Whitman

**Substitute Nurses**

All current nursing staff  
 Marie Dobrow  
 Rosalie Hudson

Mildred Kapigian  
 Adriane Lang

Lauri MacMinn  
 Jeannine Ricci

**Sub Admin Assts**

Mary Lou Allen  
 Catherine Chando  
 David Chando  
 Josephine Doto  
 Lillian Fareri-Wall

Megan Hicks  
 Julie Jensen  
 Kelly Kennedy  
 Barbara Kuhlen  
 Susan Lagakos

Kathleen McAleer  
 Theresa Meininger  
 Brenda Lee Watson  
 Kimberly Whitham

**Substitute Aides**

Mary Lou Allen  
 Janet Dagrosa  
 Patricia Donegan  
 Josephine Doto  
 Lillian Fareri-Wall  
 Zachary Frangos  
 Kirstyn Heller

Lauryn Heller  
 Megan Hicks  
 Denise Hosack  
 Julie Jensen  
 Kelly Kennedy  
 Kyle Kudatzky  
 Barbara Kuhlen  
 Susan Lagakos

Suzanne Maull  
 Kathleen McAleer  
 Theresa Meininger  
 Kathleen Miller  
 Susan Miller  
 Rory Tees  
 Brenda Lee Watson  
 Kimberly Whitham

Roll Call Vote:

**MINUTES OF THE BOARD OF EDUCATION**  
**August 3, 2016**

YESES: Mr. Beckas, Mrs. Gentile, Mr. Lucia, Mrs. McCauley, Mr. Quinn,  
Mrs. Sheilds, Mrs. Shissler, Mrs. Kitchmire

NOES: Mrs. Stuart

ABSTAINS: None

Mrs. Shissler moved, seconded by Mr. Quinn, to approve the  
following recommendations of the Superintendent:

**Approve 100-Day  
Substitutes**

Approve the following 100-day Substitutes for the 2016-2017 school  
year at the rate of \$90/day with no medical benefits:

Ava Baratti  
Robert Cook

Jamilah Damiani  
Grace Murray

Donna Whalen

**Finance:**

Approve  
Bill List

Approve the bill list in the amount of \$135,568.36.

Roll Call Vote:

YESES: Mr. Beckas, Mrs. Gentile, Mr. Lucia, Mrs. McCauley, Mr. Quinn,  
Mrs. Sheilds, Mrs. Shissler, Ms. Stuart, Mrs. Kitchmire

NOES: None.

ABSTAINS: None

Mrs. Sheilds moved, seconded by Ms. Stuart, to approve the  
following recommendations of the Superintendent:

**Personnel:**

**Approve Leave  
Connell**

Approve maternity/family leave of absence for Danielle Connell,  
2<sup>nd</sup> grade teacher at Seventh Avenue School, effective November 14,  
2016, through March 27, 2018, returning to work on March 28, 2018.

**Approve Revise  
Greer**

Approve to revise the start date of maternity/family leave of Leave  
absence for Caleigh Greer, Administrative Assistant at the Jr./Sr. High  
School, retroactive to July 21, 2016.

**Approve Revise  
Kuhlen**

Approve to revise the start date for Barbara Kuhlen, long-term  
substitute Administrative Assistant at the Jr./Sr. High School, retroactive  
to July 25, 2016.

**Approve  
DePalazzo**

Approve Marissa DelPalazzo as a part-time elementary nurse, 2.5  
hours per day, 5 days per week, to be paid at the rate of \$62.50 per day

**MINUTES OF THE BOARD OF EDUCATION**  
**August 3, 2016**

pending receipt of certification, with no medical benefits, for the 2016-2017 school year.

**Approve  
Dolan**

Approve Kaitlin Dolan to replace Shana O'Donnell as a long-term substitute Reading Specialist at Atlantic Avenue School, MA, Level 1, with no medical benefits, at a salary of \$54,543.00 (pro-rated), effective September 1, 2016, through December 7, 2016.

**Approve  
Monzo**

Approve Peter Monzo as a long-term substitute Science teacher at the Jr. High School, BA, Level 1, at a salary of \$50,773.00, for the 2016-2017 school year.

**Approve  
Golden**

Approve Sara Golden as a full-time (37.25 hrs./wk.) 1:1 Instructional Aide/ABA Facilitator at the Jr./Sr. High School, at the rate of \$25.00/hour for the 2016-2017 school year.

**Approve  
Aides**

Approve the following special education part-time instructional aides listed below, with no medical benefits, for the 2016-2017 school year:

Name	Hourly Rate	Up to # of Hours
Tracy Bryce	\$15.00	4.0
Nicole Canestri	\$15.00	3.0
Paul Palmer	\$15.00	4.5
Louis Papa	\$15.00	5.75
Danielle Rockhill	\$15.00	5.75
Tracy Thomas	\$15.00	3.75

**Approve SAT  
Employees**

Approve the following employees to complete curriculum for new SAT test. Funds to be paid from SAT Activity account:

Name	Total	Contracted Rate	# of Hours
Michelle Carter	\$350	\$35.00	10
Michelle Lubonski	\$350	\$35.00	10

**Approve Title II  
Employee**

Approve the following employees to present summer new teacher professional development. Funds to be paid from FY Title II:

Name	Workshop	Title II	Contracted Rate	# of Hours
Michele Wilson	Go Math	\$105	\$35.00	Up to 3

**Approve  
Driver**

Approve Pamela Driver to receive a stipend in the amount of \$3,500 for implementation of IDEA grant provisions, including affirmation of services, to be paid by the IDEA Basic grant.

**Approve Sub  
Schedulers**

Approve the following individuals as Substitute Schedulers for the 2016-2017 school year:

**MINUTES OF THE BOARD OF EDUCATION**  
**August 3, 2016**

Elementary – Samantha Merz at a stipend of \$3,710  
 Jr./Sr. High School – Margaret Iuvara at a stipend of \$4,710

**Approve O'Donnell** Approve Jeanne O'Donnell as full-time Accounts Payable, Step 12, at a salary of \$48,866.00 (pro-rated) retroactive to August 1, 2016, through June 30, 2017.

**Approve RTI Employees** Approve the following employees to provide RTI instruction at the rate of \$35.00 per hour, before or after student hours, with time determined by students' Tier placement requirements for the 2016-2017 school year:

Amanda Applebaum	Jen Ellis	Stacy Murphy
Brenda Baals	Laura Goodfriend	Emily Simpser
Nicole Baldwin	Shannon Gordon	Amy Sussman
Kim Cordner	Dana Grasso	Mary White
Erica Doyle	Kelly Hornbach	Rebecca Wrentzel

**Approve D'Ottavi** Approve Teresa D'Ottavi as a 12-month part-time (.43) Administrative Assistant at the Jr./Sr. High School, Level 1, at a salary of \$13,063.00 (pro-rated), effective September 1, 2016, through June 30, 2017.

**Approve Aftercare Monitors** Approve the following Kindergarten Aftercare Monitors to be paid through parent tuition payments for the 2016-2017 school year:

Joanne Young – Atlantic Avenue School	\$21.25/hour
Julie Jensen – Glenview School	\$20.25/hour
Lauryn Heller – Seventh Avenue School	\$19.90/hour

**Approve Aftercare Subs** Approve the following substitutes for the Kindergarten Aftercare Program to be paid through parent tuition payments at the rate of \$60.00 per day for the 2016-2017 school year:

Patricia Donegan	Megan Hicks	Susan Miller
Kirstyn Heller	Kathleen McAleer	Kimberly Whitham
	Theresa McBride	Eileen Whitman

**Approve EAP Monitors** Approve the following personnel as Early Arrival Program monitors to be paid through parent tuition payments at the rate of \$19.90 per hour for the 2016-2017 school year:

Amanda Applebaum	Jayne Elfreth	Julie Jensen
Stephanie Cook	Jen Harker	Dana Kahlbom
		Emily Simpser

**Approve EAP Subs** Approve the following substitutes for the Early Arrival Program to be paid through parent tuition payments at the rate of \$19.90 per hour for the 2016-2017 school year:



**MINUTES OF THE BOARD OF EDUCATION**  
**August 3, 2016**

Patricia Donegan  
 Kelly Hornbach

Theresa McBride  
 Susan Miller

Ann Underwood

**Approve Baker** Approve Len Baker as a para-professional aide for Girls' Tennis for the 2015-2016 school year.

**Approve Fucetola** Approve Katherine Fucetola as a substitute Athletic Trainer for the 2016-2017 school year at the rate of \$35.00/hour.

**Approve Daly** Approve Megan Daly as a volunteer for the Band and Color Guard for the 2016-2017 school year.

**Approve Band/CG Aides** Approve the following paraprofessional aides for the Band and Color Guard for the 2016-2017 school year:  
 Heather Foyle                      Stanley Kolasa

**Approve Courier Subs** Approve the following substitute Couriers at a rate of \$12.35/hour for the 2016-2017 school year:

Don Michaleski                      Martin Syer

**Students:**

**Approve OOD Tuition Students** Approve students for out-of-district placements, tuition and required transportation for the 2016-2017 school year.

**Approve Tuition Students** Approve the following elementary tuition students for the 2016 – 2017 school year to be paid by Mount Ephraim School District:  
 9660    9661    9667

**Approve Tuition Student** Approve the elementary tuition student #9668 for the 2016 -2017 school year to be paid by Brooklawn School District.

**Programs:**

**Approve Handbook** Approve the 2016-2017 version of the Athletic Handbook.

**Approve NJSIAA Resolution** Approve the NJSIAA Membership Resolution for the 2016-2017 school year in the amount of \$2,150.00.

**Approve Petty Cash** Approve up to \$2,000 for petty cash for athletic events for the 2016-2017 school year.

**Approve Weight Room Hours** Approve the fall, winter and spring weight room hours for the 2016-2017 school year: Mon, Wed and Fri 3-4:30 pm.

**Approve Car Wash** Approve a car wash fundraiser for the boys/girls soccer program on October 8, 2016, at Haddon Savings Bank from 8 AM-12 Noon.

**MINUTES OF THE BOARD OF EDUCATION**  
**August 3, 2016**

Students, parents and coaches will be involved.

**Approve Swim Facility**

Approve the facility use agreement for the Nexxt Level Aquatic Center for the swim team's practice site for the 2016-2017 school year. The time frame runs November 7<sup>th</sup> to February 11<sup>th</sup>. We will have 6 lanes from 7:30-9:00 PM Monday –Friday on non-meet days.

**Approve Event Stipends**

Approve the following event staff stipends for the 2016-2017 Staff school year.

Security (Fall Events) - \$50  
 Security (Winter Events V/JV) - \$55  
 Ticket Sellers (all events) - \$50  
 Ticket Takers (all events) - \$40  
 V/JV Basketball Timer - \$60  
 Football Announcer - \$45  
 Basketball Announcer - \$40  
 Football Scoreboard Operator - \$40  
 Football Video - \$75  
 Student Basketball Timers - \$15/game  
 Supervisor/Timer Jr. High Basketball Games - \$40  
 Site Supervisor - \$100/event

**Approve 504 Manual**

Approve the Parent/Guardian Section 504 Manual for the 2016-2017 school year.

**Approve IDEA**

Approve FY 2017 IDEA following allocations:  
 Basic: \$329,746 (including non-public)  
 Preschool: \$11,249

**Approve Prom Early Dismissal**

Approve a 12:22 dismissal day on Friday, May 12, 2017, for all juniors and seniors and any sophomore or freshman who are going to attend the prom.

**Approve 2:22 Dismissal Days**

Approve the following dates as 2:22 dismissal days at the Jr./Sr. High School for the 2016-2017 school year:

September 22	December 8	March 16
October 20	January 19	April 27
November 17	February 16	May 18

**Approve 12:22 Dismissal Days**

Approve the following dates as 12:22 dismissal days at the Jr./Sr. High School for the 2016-2017 school year:

Midterm Examinations – January 25, 26, 27, 30  
 Final Exams – June 13, 14, 15, 16, 19

**Approve Nursing Plan**

Approve the 2016-2017 Nursing Service Plan and Standing Orders.

**MINUTES OF THE BOARD OF EDUCATION**  
**August 3, 2016**

- Approve Mentoring Plan** Approve the 2016-2017 Mentoring Plan.
- Approve PD Plan** Approve the 2016-2017 Professional Development Plan.
- Approve Kindergarten Aftercare** Approve the Kindergarten Aftercare Program for the 2016-2017 school year. The program is held daily from 11:25 a.m.-3:00 p.m. at a yearly rate of \$2,030.00. This amount will be pro-rated for students attending the program less than five days per week.
- Approve Elementary Calendar** Approve the Elementary calendar of events for the 2016-2017 school year.
- Approve Dance Club** Approve the Dance Club for students in grades 3-6 at Seventh Avenue School supervised by Amanda Applebaum on a voluntary basis for the 2016-2017 school year. The club will meet after school in the Seventh Avenue School Multi-Purpose Room once a month for 1 hour.
- Approve Media Club** Approve a Media Club for students at Seventh Avenue School supervised by Rebecca Wrentzel on a voluntary basis for the 2016-2017 school year. The club will meet during student recess and lunch.
- Approve Newspaper Club** Approve a Newspaper Club for students at Seventh Avenue School supervised by Kate Fitzgibbon on a voluntary basis for the 2016-2017 school year. The club will meet a few times per month before school, after school or during recess.
- Approve Policies & Regulations** Approve all existing Board of Education policies and regulations. (2<sup>nd</sup> reading)
- Approve Revise Regulation** Approve the revision to the following Regulation: (2<sup>nd</sup> reading)  
R5600 Student Discipline-Code of Conduct
- Approve Suspend Bylaw** Approve to suspend Bylaw 0131 to permit the Board of Education to revise/adopt the Policies and Regulations listed in line item #65 on first reading.
- Approve Policies & Regulations** Approve the revision/adoption of the following Policies and Regulations:
- P 1140 Affirmative Action Program
  - P 1220 Employment of Chief School Administrator
  - P 1310 Employment of School Business Administrator/Board Secretary
  - P 1523 Comprehensive Equity Plan
  - P 1530 Equal Employment Opportunities
  - R 1530 Equal Employment Opportunity Complaint Procedure
  - P 1550 Affirmative Action Program for Employment & Contract Practices

**MINUTES OF THE BOARD OF EDUCATION**  
**August 3, 2016**

P & R 2200	Curriculum Content
P 2260	Affirmative Action Program for School and Classroom Practices
P & R 2411	Guidance Counseling
P & R 2423	Bilingual and ESL Education
P2430	Co-Curricular Activities
R2464	Gifted and Talented Students
P 2610	Educational Program Evaluation
P 2622	Student Assessment
P 3111	Creating Positions
P 3124	Employment Contract
P 3125	Employment of Teaching Staff Members
P 3125.2	Employment of Substitute Teachers
P & R 3126	District Mentoring Program
P 3141	Resignation
P & R 3144	Certification of Tenure Charges
P 3159	Teaching Staff Member/School District Reporting Responsibilities
P 3231	Outside Employment as Athletic Coach
P 3240	Professional Development for Teachers and School Leaders
R 3240	Professional Development for Teachers and School Leaders
P 4159	Support Staff Member/School District Reporting Responsibilities \
P5113	Postgraduate Students
P 5305	Health Services Personnel
R 5330	Administration of Medication
P 5339	Screening for Dyslexia
P 5350	Student Suicide Prevention
R 5350	Student Suicide
P 5460	High School Graduation
P 5514	Student Use of Vehicles on School Grounds
P 5750	Equal Educational Opportunity
P 5755	Equity in Educational Programs and Services
P & R 8441	Care of Injured and Ill Persons
P 8454	Management of Pediculosis
P 8630	Bus Driver/Bus Aide Responsibility
R8630	Emergency School Bus Procedures
P 9541	Student Teachers/Interns

**Approve  
Resolution**

Approve the following resolution:

Be it resolved that the Board of Education has reviewed the HIB incident report from 6/15/16 through 7/12/16 as informed by the Superintendent. The Board hereby affirms the Superintendent's decision of these incidents.

**Facilities Use:**

**Approve  
Facility Use**

Approve the following facility use request(s):

**MINUTES OF THE BOARD OF EDUCATION**  
**August 3, 2016**

St. Rose of Lima Elementary School to use the Jr./Sr. High School track for cross country track on Mondays and Wednesdays from 5:30-6:30 p.m. effective September 6, 2016, through October 27, 2016.

**Finance:****Approve**

Approve transfers.

**Transfers**

11-190-100-610-01-JHS (3,650)	11-190-100-640-01-JHS	9,000.00
11-000-240-610-01-JHS (1,331)		
11-000-223-580-01-JHS (1,000)		
11-000-218-104-00-REG (3,019)		
11-000-291-272-00-REG	11-000-291-299-00-REG	15,450.00
11-000-291-272-00-REG	11-000-291-250-00-REG	55,000.00
11-000-100-562-00-REG	11-000-566-00-REG	1,722.00
11-000-261-610-10-REG	11-000-262-610-03-REG	495.09
11-190-100-610-02-REG (3156.53)	11-190-100-590-02-TEC	19,053.92
11-190-100-610-03-REG (6,354)		
11-190-100-610-04-REG (7,953)		
11-190-100-610-05-REG (1,590.39)		
11-000-213-890-01-NUR	11-000-213-104-00-REG	657.10
11-000-218-105-00-SUB (882.90)	11-000-218-104-00-SUM	1,674.55
11-000-218-590-01-GUI (791.65)		
11-000-240-103-00-REG	11-000-240-105-00-REG	176.50
11-402-100-110-00-JHS	11-402-100-101-01-REG	330.00

## Roll Call Vote:

YESES: Mr. Beckas, Mrs. Gentile, Mr. Lucia, Mr. Quinn, Mrs. Shields, Mrs. Shissler, Ms. Stuart, Mrs. Kitchmire

NOES: None.

ABSTAINS: None

Mrs. Shissler moved, seconded by Mr. Quinn, and approved by unanimous voice vote to adjourn to executive session at 7:55pm to discuss the Superintendent's proposed 2016-2017 Merit Goals and the Business Administrator's proposed 2016-2017 Merit Goals. Returned from executive session at 8:30pm.

It was discussed that since there is a state imposed salary cap for Superintendents (not for other administrators or staff), Merit Goals are legally permitted to be formed, although it is not pensionable.

**MINUTES OF THE BOARD OF EDUCATION**  
**August 3, 2016**

Mr. Quinn moved, seconded by Mr. Lucia, to approve, by unanimous vote, to submit the merit goals for Michael W. Adams, Superintendent, for the 2016-2017 school year to the county office.

Roll Call Vote:

YESES: Mr. Quinn, Mrs. Sheilds, Mrs. Shissler Ms. Stuart, Mrs. Kitchmire, Mr. Beckas, Mrs. Gentile, Mr. Lucia

NOES: None

ABSTAINS: None

Mr. Quinn moved, seconded by Mr. Lucia, to approve, by unanimous vote, to submit the merit goals for Mark J. Stratton, Business Administrator, for the 2016-2017 school year to the county office.

Roll Call Vote:

YESES: Mr. Quinn, Mrs. Sheilds, Mrs. Shissler Ms. Stuart, Mrs. Kitchmire, Mr. Beckas, Mrs. Gentile, Mr. Lucia

NOES: None

ABSTAINS: None

On the motion of Mr. Quinn, seconded by Mrs. Shissler, the meeting was adjourned at 8:40 p.m.

---

Mark J. Stratton  
Business Administrator/Board Secretary