

**MINUTES OF THE BOARD OF EDUCATION**  
**May 4, 2016**

**Flag Salute** Mrs. Kitchmire called the meeting to order at 7:00 p.m. and started with a moment of silence. Mr. Adams led in the salute to the flag.

**Roll Call** Mrs. Alexander, Mrs. Long, Mr. Lucia, Mr. Quinn, Mrs. Sheilds, Mrs. Shissler, Ms. Stuart, Ms. Venable, Mrs. Kitchmire; Superintendent, Michael Adams; and Business Administrator, Mark Stratton; Mrs. Gentile and Mrs. McCauley were absent.

**Approve Minutes** Mrs. Sheilds moved, seconded by Mr. Quinn, to approve the minutes of the regular session meeting of April 12, 2016.

Roll Call Vote:

YESES: Mrs. Alexander, Mrs. Long, Mr. Quinn, Mrs. Sheilds, Mrs. Shissler, Ms. Stuart, Ms. Venable, Mrs. Kitchmire

NOES: None.

ABSTAINS: Mr. Lucia

**Approve Minutes** Mrs. Shissler moved, seconded by Ms. Venable, to approve the minutes of the executive session meeting of April 12, 2016.

Roll Call Vote:

YESES: Mrs. Alexander, Mrs. Long, Mr. Quinn, Mrs. Sheilds, Mrs. Shissler, Ms. Stuart, Ms. Venable, Mrs. Kitchmire

NOES: None.

ABSTAINS: Mr. Lucia

**Information:**

**Fire drills** were held in all buildings according to statute:

Atlantic Avenue – 4/19

Glenview – 4/26

Seventh Avenue – 4/14

Jr./Sr. High School – 4/8

**A Lockdown Drill** was held in the following building according to statute:

Glenview – 4/7

**A Lockout/Secure the Perimeter Drill** was held in the following building according to statute:

Seventh Avenue – 4/11

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**Evacuation Drills** were held in the following buildings according to statute:

Atlantic Avenue – 4/28

Jr./Sr. High School – 4/20

**Presentations:**

Budget Public Hearing Presentation; District Enrollment Update; Presentation on Activities going on in Haddon Heights, Barrington, Lawnside, Merchantville; Recognition of Glenview School students.

**Public Comments:**

Kathy Lange – Gave update on the status of the lights on Devon Avenue. Important for all residents to realize this is an asset for the town. The soccer club has donated \$51,000 towards the project; Concerned about the construction and the impact on using the field.

Karen Blair – Thank the Board for time tonight to listen to their concerns about recess for kindergarten.

Michael Blair – Similar comments concerning recess for kindergarten students.

McCafferty – Here to support kindergarten recess being added to the program; Gave reasons for the addition.

Nicole Pepper – Here to support kindergarten recess and also gave reasons why it is a good idea.

Lauren Pfeiffer – Also here to support recess in kindergarten.

**Committee Reports:**

Finance – Mrs. Long – State aid is less than 10% of the budget. State aid is the same as when she came on board 13 years ago.

Policy – Mrs. Sheilds – Met last month and discussed all policies being read for 2<sup>nd</sup> reading.

Personnel – Mrs. Stuart – Transfers of personnel discussed last month and being approved this month.

Ms. Venable moved, seconded by Mrs. Sheilds, to approve the following recommendations of the Superintendent.

**RECOMMENDATIONS OF THE SUPERINTENDENT:**

**Personnel:**

**Approve Dept.**

Approve the following Jr./Sr. High School Department

**Reps**

Representatives for the 2016-2017 school year:

Al Mailahn – Physical Education/Art/Music

Rob Lynch – Science

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**Approve Dept. Coordinators** Approve the following Jr./Sr. High School Department Coordinators for the 2016-2017 school year:

Dan Fraga – English/World Language  
 Matt Martin – Social Studies  
 Scott Ponzetti – Business/CTE/Special Education  
 Brian Simpson – Mathematics

**Approve Tenured Staff** Employ the following tenured staff members for the 2016-2017 school year:

<b>Name</b>	<b>Step</b>	<b>Salary</b>
Borden, Alice	BA11	\$59,954
Bravo, Jeffrey	MA13+30	\$72,883
Carson, Dawn	BA9	\$56,095
Carter, Michelle	MA16	\$87,314
Chambers, Keith	MA15	\$81,685
Clark, Brian	BA15	\$77,915
Dean, Carl	BA16	\$83,544
DelCollo, Melissa	BA14	\$72,375
Egner, Dorothy	BA14	\$72,375
Esposito, Jennifer	MA7	\$58,374
Fraga, Daniel	MA16	\$92,684*
Garofalo, Karen	MA16	\$85,694
George, Kelly	MA13 (.5)	\$35,942
Hinger, Donald	BA16	\$83,544
Hoeschele, Denise	MA16	\$87,314
Iuvara, Margaret	BA16	\$83,544
Kearns, Timothy	MA16	\$87,314
Kent, Bradley	BA12	\$63,994
Klawunn, Theresa	MA6	\$57,606
Lodge, Christine	MA16	\$87,314
Lubonski, Michelle	MA13	\$71,883
Lynch, Robert	MA16	\$91,859*
Mailahn, Albert	BA16	\$88,089*
Mailahn, Cynthia	BA16	\$83,544
Marcasciano, Theresa	BA11	\$59,954
Marinella-McGill, Dannielle	MA8	\$58,996
Martin, Matthew	MA12	\$73,134*
Mastascusa, Marisa	MA9	\$59,865
McCracken, Heather	MA7	\$58,374
McGroarty, Joseph	BA16	\$83,544
Medio, Anthony	BA6	\$53,836
Myers, Alison	MA9	\$59,865
O'Donnell, Timothy	BA14	\$72,375
Ortiz, Neil	MA16	\$87,314

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Roney, Brian	BA16	\$83,544
Schoch, William	BA15	\$77,915
Simpson, Brian	MA16	\$92,684*
Smargisso, Joseph	MA16	\$87,314
Stride, Kristen	BA6 (.67)	\$36,070
Tocco, Ruth	BA16	\$83,544
Weckerly, Frank	MA16	\$87,314
Wilson, Ebony	MA15+30	\$82,685
Woods, Julia	BA12	\$63,994
Zelley, Diane	MA16	\$87,314

\*Includes Department Coordinator or Representative Stipend

**Approve Tenured 5<sup>th</sup> Year Staff**      Employ the following staff members entering their fifth year and being granted tenure for the 2016-2017 school year:

Name	Step	Salary
Newell, Eric	BA5	\$53,074
Ponzetti, Scott	MA8	\$64,366*
Sacco, Kristina (1-22-13)	MA6	\$57,606
Weber, Brett	BA5	\$53,074

\*Includes Department Coordinator or Representative Stipend

**Approve 4<sup>th</sup> Year Staff**      Employ the following staff members entering their fourth year for the 2016-2017 school year:

Name	Step	Salary
Celli, Michael	MA4	\$56,125
Darroch, Callie	BA4	\$52,355
Yaniak, Ryan	BA4	\$52,355

**Approve 3<sup>rd</sup> Staff**      Employ the following staff members entering their third Year year for the 2016-2017 school year:

Name	Step	Salary
Carroll, Kathryn	MA3 (.6)	\$33,387
Mahoney, Molly	MA3	\$55,645
Marino, Judith (1/20/15)	MA14+30 (.6)	\$46,287
Mills, Anita (12/10/14)	BA4	\$52,355
Sepanic, Anna	BA5	\$53,074
Werner, Stephanie	BA4	\$52,355

**Approve 2<sup>nd</sup> Year Staff**      Employ the following staff members entering their second year for the 2016-2017 school year:

Name	Step	Salary
Blundetto, Kristi	BA2	\$51,273

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Brzyski, Laura	MA2	\$55,043
Costello, Tara	BA3 (.65)	\$33,719
Goodman, Eboni	BA2	\$51,273
Graham, Robert	BA2 (.67)	\$34,353
Harvey, John	BA2	\$51,273
Kahlbom, Dana	MA12	\$67,764
Kelsey, Henry	MA6	\$57,606
Macaluso, Dominick	BA3	\$51,875
Plevinsky, Matthew	MA2	\$55,043
Rutter, Maureen	MA4+30 (.69)	\$39,416
Seifritz, Diana (11/2/15)	MA2	\$55,043
Shumway, Sara	BA4 (.67)	\$35,078
Stoffel, Meredith	MA2	\$55,043
Walker, Christine	MA2	\$55,043

**Approve Tenured CST Staff**                      Employ the following tenured Child Study Team members for the 2016-2017 school year:

Name	Step	Salary
Mattie, Ann	MA16+30 (.6)	\$52,988
VonThaden, Karen	MA16	\$104,777

**Approve Tenured Administrators**                      Employ the following tenured administrators for the 2016-2017 school year:

Name	Salary
Corn, Ronald	\$124,587
Cramp, Joseph	\$110,890
Owen, Lisa	\$109,779
Renner, Jocqueline	\$119,774
Renner, Michael	\$97,981

**Approve 4<sup>th</sup> Year Tenured Admin.**                      Employ the following administrator entering his fourth year for the 2016-2017 school year:

Name	Salary
Rosen, Eric	\$91,707

**Approve Adams**                                      Employ Michael W. Adams as Superintendent at the salary of \$147,500.00 for the 2016-2017 school year.

**Approve Stratton**                                      Employ Mark J. Stratton as Business Administrator/Board Secretary for the 2016-2017 school year.

**Approve Subs**                                      Approve the following substitute personnel for the 2015-2016 school year:

**Teachers**

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Jamilah Damiani  
Zachary Frangos  
Victor Orio

**Finance:****Approve  
Bill List**

Approve the bill list in the amount of \$171,643.69.

Roll Call Vote:

YESES: Mrs. Alexander, Mrs. Long, Mr. Lucia, Mr. Quinn, Mrs. Sheilds,  
Mrs. Shissler, Ms. Stuart, Ms. Venable, Mrs. Kitchmire

NOES: None.

ABSTAINS: None

Mrs. Sheilds moved, seconded by Ms Stuart, to approve the following recommendations of the Superintendent.

**Personnel:****Approve Retire  
Cresong**

Accept, with regret, the retirement of Joanne Cresong, Administrative Assistant at the Jr./Sr. High School, effective August 19, 2016.

**Approve Resign  
Weil**

Accept, with regret, the resignation of Heather Weil, Administrative Assistant at Atlantic Avenue School, effective May 27, 2016.

**Approve Resign  
Taylor & Youngkin**

Accept, with regret, the resignations of Timothy Taylor and Michael Youngkin, part-time Instructional Aides, effective June 20, 2016.

**Approve Leave  
McAnulty**

Approve maternity/family leave of absence for Kiely McAnulty, Reading Specialist at Atlantic Avenue School, effective September 1, 2016, through December 7, 2016, returning to work on December 8, 2016.

**Approve Leave  
Greer**

Approve maternity/family leave of absence for Caleigh Greer, Administrative Assistant at the Jr./Sr. High School, effective August 11, 2016, through October 13, 2016, returning to work on October 14, 2016.

**Approve Revise  
Leave Applebaum**

Approve to revise the end date of maternity/family leave of absence for Amanda Applebaum, 3<sup>rd</sup> grade teacher at Seventh Avenue School, to June 13, 2016, returning to work on June 14, 2016.

**Approve Revise  
McBride**

Approve to revise the end date for Theresa McBride, long-term substitute 3<sup>rd</sup> grade teacher at Seventh Avenue School, to June 13, 2016.

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**Approve Transfer Staff**                      Approve the following transfers effective September 1, 2016:

Jessica Shaw from Seventh Avenue to Seventh Avenue and Glenview Schools  
 Laura Goodfriend from Glenview to Atlantic Avenue School  
 Dana Grasso from Glenview to Atlantic Avenue School  
 Jennifer Gallimore from Glenview to Atlantic Avenue School  
 Shannon Gordon from Atlantic Avenue and Glenview to Glenview School  
 Tara Costello from Glenview to the Junior High School  
 Nicole Baldwin from Atlantic Avenue to Glenview School

**Approve Non-Athletic Appointments**                      Approve the following non-athletic extracurricular appointments for the 2016-2017 school year:

<u>Activity</u>	<u>Teacher</u>
Head Teacher-Atlantic	Jennifer Ellis
Head Teacher-Seventh	Katherine Fitzgibbon

**Approve Tenured Staff**                      Employ the following tenured staff members for the 2016-2017 school year:

Name	Step	Salary
Aceto, Kimberly	MA16	\$87,314
Agnew, Colleen	BA16	\$83,544
Baals, Brenda	MA9	\$59,865
Baldwin, Nicole	MA7	\$58,374
Bocchicchio, Brian	MA12	\$67,764
Bolletino, Tina	BA15 (.6)	\$46,749
Boyd, Kristen	BA15	\$77,915
Connell, Danielle	BA9	\$56,095
Cordner, Kimberly	BA16	\$83,544
Costello, Rebecca	MA9	\$59,865
DeRibas, Jeanine	MA12	\$67,764
Dooley, Christina	MA6	\$57,606
Ellis, Jennifer	MA12	\$72,309*
Faigle, Jessica	MA10	\$61,275
Ferry, Jill	MA7	\$58,374
Fitzgibbon, Katherine	MA8	\$63,541*
Gershowitz, Janis	BA16	\$83,544
Goodfriend, Laura	BA16	\$83,544
Grace, Alissa	MA10	\$61,275
Hornbach, Kelly	BA6	\$53,836
Hughes, Theresa	BA15 (.6)	\$46,749
Johnson, Mark	MA12	\$67,764
Kovach, Elizabeth	BA16	\$83,544
Krause, Richard	BA16	\$81,844

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Krebs, Cheryl	BA15 (.8)	\$62,332
Lord, Regina	BA15	\$77,915
Lunsford, Caroline	BA13	\$68,113
Lutz, Beth Ann	BA11	\$59,954
McAndrew, Joseph	MA9	\$59,865
Metz, Lisa	MA14	\$76,145
Michnowski, Jennifer	MA11	\$63,724
Morgan, Tara	MA7	\$58,374
Parejo, Carrie	BA7	\$54,604
Richards, Janet	BA16	\$83,544
Ruffalo, Leslie	BA16	\$83,544
Sarchese, Karen	BA16	\$83,544
Schoettler, Staci	BA16	\$83,544
Shaw, Jessica	MA12	\$65,212
Smith, James	MA16	\$87,314
Sussman, Amy	MA10	\$61,275
White, Mary	BA7	\$54,604
Whitescarver, James	BA16	\$83,544
Wilson, Michele	MA16	\$87,314

\*Includes Head Teacher Stipend

**Approve Tenure 5<sup>th</sup> Year Staff**      Employ the following staff member entering her fifth year and being granted tenure for the 2016-2017 school year:

Name	Step	Salary
Lindley, April	BA6	\$53,836

**Approve 4<sup>th</sup> Year Staff**      Employ the following staff members entering their fourth year for the 2016-2017 school year:

Name	Step	Salary
Gehring, Janel	MA4	\$56,125
Grasso, Dana	MA3	\$55,645
Locke, Sandra	BA4	\$52,355
Merz, Samantha	BA4	\$52,355
Schuster, Jennifer	BA6 (.5)	\$26,918

**Approve 3<sup>rd</sup> Year Staff**      Employ the following staff members entering their third year for the 2016-2017 school year:

Name	Step	Salary
Applebaum, Amanda	MA4	\$56,125
Cook, Stephanie	BA3 (.6)	\$31,125
Gallimore, Jennifer	BA3	\$51,875
Gordon, Shannon	MA5 (.85)	\$48,317

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Gravener, Charmaine	BA5	\$53,074
Harding, Nancy	MA5	\$56,844
McAnulty, Kiely (1/5/15)	MA6	\$57,606
Ray, Jennifer	MA3	\$55,645
Wrentzel, Rebecca	BA3	\$51,875

**Approve 2<sup>nd</sup>  
Year Staff**

Employ the following staff members entering their second year for the 2016-2017 school year:

<b>Name</b>	<b>Step</b>	<b>Salary</b>
Baals, Matthew	MA2	\$55,043
Campbell, Tricia	BA5 (.5)	\$26,537
Doyle, Erica	MA6 (.5)	\$28,803
Gaddis, Mary Kate	BA3 (.65)	\$33,719
Maro, Stefanie	MA5	\$56,844
Murphy, Stacy	MA2 (.5)	\$27,522
Quillan, Kelsey	BA2 (.52)	\$26,662
Simpers, Emily	BA2	\$51,273
Smith, Elizabeth	MA5 (.74)	\$42,065

**Approve Non-Tenured Staff**

Employ the following non-tenured staff member for the 2016-2017 school year:

<b>Name</b>	<b>Step</b>	<b>Salary</b>
Kellogg, Carol	BA5 (.4)	\$21,230

**Approve Tenured  
CST Staff**

Employ the following tenured Child Study Team member for the 2016-2017 school year:

<b>Name</b>	<b>Step</b>	<b>Salary</b>
Mueller, Cory	MA9+30	\$73,038

**Approve Tenured  
Administrator**

Employ the following tenured administrators for the 2016-2017 school year:

<b>Name</b>	<b>Salary</b>
Ormsby, Christopher	\$101,091
Sassano, Samuel	\$125,330

**Approve Employ  
Individuals**

Employ the following staff members for the 2016-2017 school year:

<b>Name</b>	<b>Salary</b>
Binder, David	\$69,972
Crea, Laurie	\$34,460
Daugherty, Anna	\$53,778
Lina, Christopher	\$81,303
Mehrer, Howard	\$43,218

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**Approve Support  
Staff**

Employ the following support staff for the 2016-2017 school year:

<b>Admin. Assistants – 10 months</b>	<b>Step</b>	<b>Salary</b>
Berner, Barbara	4	\$26,829
Burke, Anne	13	\$35,929
Gargano, Lynda	12	\$33,959
Pelouze, Carol	9	\$30,569

<b>Admin. Assistants – 12 months</b>	<b>Step</b>	<b>Salary</b>
Bailey, Bernadette	2 (.43)	\$13,235
Cresong, Joanne	12	\$39,078 (prorated)
Driver, Pamela	6	\$33,078
Giorgio, Linda	19	\$50,704
Greer, Caleigh	4	\$31,778
Roselli (Orfe), Lauren	7	\$33,878
Shick, Denise	13	\$40,762

<b>Accts Payable/Admin Asst</b>	<b>Step</b>	<b>Salary</b>
O'Donnell, Jeanne	11AA/12AP	\$45,709

<b>Payroll/Benefits</b>	<b>Step</b>	<b>Salary</b>
Heller, Deborah	18	\$56,966

<b>Custodians/Grounds/Maintenance</b>	<b>Step</b>	<b>Salary</b>
Aaron, Jason	3	\$28,563
Amme, Robert A.	7	\$30,863
Amme, Robert C.	13	\$37,263
Brendlinger, Frederick	16	\$41,263
Burgess, Michael	14	\$42,117
Clark, John	19	\$48,717
Fager, Michael	10	\$33,913
McGrath, Robert	OG2	\$51,810
Piklo, John	16	\$41,263
Reamer, Richard	OG3	\$62,025
Roney, Mark	2	\$28,163
Schaub, Steven	10	\$33,913

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<b>Activity Bus Drivers</b>	<b>Hourly Rate</b>
Allen, David	\$23.85
Burgess, Michael	\$17.10
Farr, James	\$16.05
Gallagher, Charles	\$15.55
Haas, Robert	\$17.55
McKean, Richard	\$17.55
Syer, Martin	\$17.55
White, Kathleen	\$15.25

<b>Courier</b>	<b>Hourly Rate</b>
Dallmer, Thomas	\$14.05

**Approve PT  
Custodians**

Employ the following part-time Custodians for the 2016-2017 school year - 20 hours per week:

<b>Name</b>	<b>Salary</b>
Binder, Cory	\$9.75
Burns, Joseph	\$10.05
Feret, Cody	\$9.75
Floro, Dean	\$10.40
Lolli, Linda	\$9.75
Reilly, John	\$9.75

**Approve  
deLeon**

Employ Rebecca deLeon as an Aide/Security Monitor at the hourly rate of \$22.92 for the 2016-2017 school year.

**Approve  
Rossi**

Employ Christopher Rossi as a part-time computer technician at the hourly rate of \$15.40 for the 2016-2017 school year.

**Approve  
Errig**

Approve Daniel Errig as a full-time computer technician at a salary of \$30,120.00 for the 2016-2017 school year.

Roll Call Vote:

YESES: Mrs. Alexander, Mrs. Long, Mr. Lucia, Mr. Quinn, Mrs. Sheilds, Mrs. Shissler, Ms. Stuart, Mrs. Kitchmire

NOES: None.

ABSTAINS: None



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**Approve  
PT Aides**

Approve the following special education part-time instructional aides listed below at their hourly rate, with no medical benefits, for the 2016-2017 school year:

<b>Name</b>	<b>Hourly Rate</b>	<b>Up to # of Hours</b>
Cheryl Alvin	\$15.75	4.50
Lisa Benedetti	\$15.40	5.75
Dorothy Bovio	\$15.75	5.60
Paula Caraballo	\$15.40	5.75
Maureen Corcoran	\$26.10	7.50
Jeffrey Eppright	\$16.40	5.75
Erica Fox	\$15.40	3.00
Maryellen Fullam	\$22.92	5.75
Jennifer Harker	\$15.75	3.75
Kyle Kudatzky	\$15.40	4.75
Susan Lagakos	\$15.75	3.75
Stacy Lucier	\$15.40	5.75
Karla Margallo	\$15.40	5.75
Rosalie O'Donnell	\$17.55	5.75
Lindsey Paradise	\$15.40	5.75
Ginny Peters	\$15.40	5.75
Joanne Roney	\$22.92	5.75
Charlotte Ruoff	\$17.55	5.75
Gina Skilton	\$15.40	5.75
Regina Taylor	\$22.92	3.50
Nancy Trucksess	\$22.92	5.75
Ann Underwood	\$22.92	5.75
Kimberly Whitham	\$15.75	3.75

Roll Call Vote:

YESES: Mrs. Alexander, Mr. Lucia, Mr. Quinn, Mrs. Sheilds, Mrs. Shissler, Ms. Stuart, Mrs. Kitchmire

NOES: None.

ABSTAINS: Mrs. Long

Mrs. Sheilds moved, seconded by Ms. Stuart, to approve the following recommendations of the Superintendent.

**Approve Resign  
Lawrence**

Accept, with regret, the resignation of Reginald Lawrence, Head Football Coach, retroactive to April 21, 2016.

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**Approve Lina** Approve Christopher Lina as the Head Football Coach for the 2016-2017 school year at a stipend of \$8,200.00.

**Approve McCarthy** Approve Sean McCarthy as the Head Wrestling Coach for the 2016-2017 school year at a stipend of \$7,695.00 and for the remainder of the 2015-2016 school year on a volunteer basis.

**Approve Kelley** Approve Scott Kelley as a volunteer coach for the boys' soccer team.

**Students:**

**Approve Brooklawn Student** Approve student 9668 to attend and participate in the 2016 Extended School Year Program, reimbursed by Brooklawn School District at the rate of \$3,500.00.

**Approve Stratford Student** Approve student 9669 to attend and participate in the 2016 Extended School Year Program, reimbursed by Stratford School District at the rate of \$3,500.00.

**Approve Mt. Ephraim Students** Approve the following students, 9660, 9661, 9667, to attend and participate in the 2016 Extended School Year Program, reimbursed by Mt. Ephraim School District at the rate of \$3,500.00 per student.

**Approve Students** Approve the following students to attend the Haddon Heights Inclusive Preschool Program for the 2016-2017 school year. These preschoolers without disabilities will attend at a tuition cost of \$2,500.00 per year, payable to the Haddon Heights Board of Education:  
9654 9656 9663 9664 9666

**Programs:**

**Approve Service Providers** Approve Service Providers for the 2016-2017 school year.

**Approve BTS Night Dates** Approve the following 2016-2017 Back To School Night Dates:  
Seventh Avenue Elementary School: Tuesday, September 20th (6:30pm)  
Glenview Elementary School: Wednesday, September 21st (6:30pm)  
Atlantic Avenue Elementary School: Thursday, September 22nd (6:30pm)  
Jr./Sr. High School: Thursday, October 6th (7:00pm)

**Approve Memorial** Approve for the Student Government Memorial Committee to create a memorial for community members who have served in the armed forces. The memorial will consist of a commemorative plaque around the flagpole and a bright flower garden around the stonework on 2nd Avenue. The committee also asks to have a ceremony during the week before Memorial Day to officially announce the opening.

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**Approve Graduation Award** Approve a graduation award given by the Sons of Italy. This yearly scholarship in the amount of \$200.00 will be awarded to a high school senior who is committed to the Italian course at Haddon Heights Jr./Sr. High School or with courses of study in Italian Culture in a college setting. The student will be selected by the Graduation Awards Committee in May.

**Approve Tennis Clinic** Approve a Jr. High tennis clinic June 6-10 from 3:30-4:45 pm. The camp will be for boys and girls in grade 7 and 8 and will be at no cost. Keith Chambers along with tennis players will run the camp.

**Approve Car Wash** Approve a car wash fundraiser for the soccer team on Saturday June 11, 2016, at Haddon Savings Bank from 8am-12noon.

**Approve Bylaws, Policies & Regulations:** Approve the new and revisions to the following Bylaws, Policies, (2<sup>nd</sup> reading)

P0167	Public Participation in Board Meetings
P2422	Health and Physical Education
P2431	Athletic Competition
R2431.2	Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad
P&R 5111	Eligibility of Resident/Nonresident Students
P&R 5310	Health Services
P&R 5330.01	Administration of Medical Marijuana
P5460	High School Graduation
P&R 8462	Reporting Potentially Missing or Abused Children
P8550	Outstanding Food Service Charges

**Approve HIB Resolution** Approve the following resolution:  
Be it resolved that the Board of Education has reviewed the HIB incident report from 3/9/16 through 4/12/16 as informed by the Superintendent. The Board hereby affirms the Superintendent's decision of these incidents.

**Finance/Miscellaneous:**

**Approve Transfers** Approve transfers.

20-255-200-101-06-REG	20-255-100-600-06-REG	2,429.00
11-000-230-890-00-REG	11-000-230-339-00-REG	3,500.00
11-000-262-621-01-REG	11-000-262-110-00-OT	3,000.00
11-000-262-622-01-REG	11-000-263-610-01-REG	2,000.00
11-213-100-610-06-HS	11-215-100-610-06-REG	100.00
11-000-230-890-00-REG	11-000-270-162-00-REG	300.00

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**Approve  
Resolutions**

Approve the following resolutions:

A. Auditor

WHEREAS, N.J.S.A. 18A:23-1 requires that every Board of Education of every school district shall cause an annual audit of the district's accounts and financial transactions to be made by a public school accountant of New Jersey, and

WHEREAS, the Public School Contracts Law (NJSA 18A:18A-1 et seq.) permits the awarding of contracts for "Professional Services" without competitive bids or bidding,

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Haddon Heights, County of Camden, that Bowman and Company, 601 White Horse Road, Voorhees, NJ 08043 be appointed the Public School Accountant of the Board of Education of the Borough of Haddon Heights for the period from the reorganization meeting of 2016 to the reorganization meeting of 2017 to perform the professional services ordinarily provided by a Public School Accountant of the State of New Jersey, and to receive such compensation as may be reasonable for such services. Said Bowman and Company are authorized by law to practice a recognized profession in the State of New Jersey, which the practice is regulated by the laws of this state; to wit, the profession of Public School Accountant. These professional services are necessary and required by this Board of Education.

The fee for said services for the 2016-2017 school year will be \$28,000.00.

B. Solicitor

WHEREAS, the Public School Contracts Law (NJSA 18A:18A-1 et seq.) provides that a contract or agreement for professional services may be made, negotiated or awarded without public advertising for bids and bidding,

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Haddon Heights, County of Camden, that Joseph Betley, acting for the firm of Capehart & Scatchard, who is duly qualified and authorized by law to practice such profession and is experienced in the requirements of the Board of Education, having served previously in that respective capacity, be hereby appointed to the position of Solicitor for the period from the reorganization meeting of 2016 to the reorganization meeting of 2017 at the rate of \$175.00 per hour. Such services being necessary and required by this Board of Education.

C. Treasurer

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WHEREAS, the Public School Contracts Law (NJSA 18A:18A-1 et seq.) provides that a contract or agreement for professional services may be made, negotiated or awarded without public advertising for bids and bidding,

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the borough of Haddon Heights, County of Camden, that Mary Bakey be appointed as custodian of school monies to serve from the reorganization meeting of 2016 to the reorganization meeting of 2017 at a salary of \$4,998.00.

D. Architect

WHEREAS, the Public School Contracts Law (NJSA 18A:18A-1 et seq.) provides that a contract or agreement for professional services may be made, negotiated or awarded without public advertising for bids and bidding,

NOW THEREFORE BE IT RESOLVED by the Board of Education of the Borough of Haddon Heights, County of Camden, that Garrison Architects, 713 Creek Road, Bellmawr, NJ 08031 be appointed as Architect of Record from the reorganization meeting of 2016 to the reorganization meeting of 2017. Compensation to be on a per project basis.

E. Depositories

WHEREAS, Title 18A:17-34 requires the Treasurer to receive and hold in trust all school monies belonging to the district from whatever source derived, except those funds derived from athletic events or activities of pupil organizations, and

WHEREAS, Title 18A:17-34 requires the Board of Education to designate by resolution the depositories for school monies,

NOW THEREFORE BE IT RESOLVED that:

BB&T Bank be named to serve as depository for school district funds. Accounts are listed below.

BB&T Bank

Warrant Account # 1310000197168

Business Administrator

3 Signatures required

Board President

Vice President

Treasurer

Payroll Account # 1310000182969

Treasurer

1 Signature required

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Agency Account # 1310000182950 Treasurer	1 Signature required
Cafeteria Account # 1310000182985 Superintendent Business Administrator Secretary to the Business Administrator	2 Signatures required
School Activities Account # 1310000182977 Superintendent Business Administrator Secretary to the Business Administrator	2 Signatures required
Unemployment Trust Fund # 1310000182942 Business Administrator President Vice President Treasurer	3 Signatures required
Ruth E. Smith Scholarship Account # 1310000183302 Business Administrator HS Principal	1 Signature Required
Catherine Hinke Junior School Award Account # 1310000183329 Jr. School Vice Principal Superintendent	1 Signature required
Denise Paglia Gervasio Account # 1310000197249 Superintendent Business Administrator	1 Signature required
KKL Scholarship Fund Account # 1310000183337 Superintendent Business Administrator	1 Signature required
Anthony Petracci Jr. Memorial Scholarship Account # 1310000183310 Superintendent HS Principal	1 Signature required
Heiser Graduation Award Account # 1310000513914 Superintendent HS Principal	1 Signature required
Tina L. Wells Education Award # 1310000207929 Superintendent	1 Signature Required

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HS Principal

Herbert D. Kelleher Scholarship Account # 1310000212701  
 Superintendent 1 Signature Required  
 HS Principal

Austin L. Taggart Memorial Scholarship Account # 1310000214836  
 Superintendent 1 Signature Required  
 HS Principal

Dr. Nancy M. Hacker Scholarship Account # 1310000240330  
 Superintendent 1 Signature Required  
 HS Principal

Ian Moore Football Scholarship Account # 1310000346155  
 Superintendent 1 Signature Required  
 HS Principal

The Classes of 67, 68, and 69 Memorial Scholarship Acct #1310000390685  
 Superintendent 1 Signature Required  
 HS Principal

The Class of 1958 Scholarship Account #1310001003251  
 Superintendent 1 Signature Required  
 HS Principal

F. Legal Newspapers

RESOLVED, The Retrospect be designated as the official publication to carry all Board of Education legal notices. When time limitations prevail, the Courier Post will be used to run appropriate notices.

G. Meeting Nights

WHEREAS, the "Open Public Meetings Act" requires that advance notice of all meetings of the Board of Education be posted and advertised,

NOW THEREFORE, BE IT RESOLVED, by the Board of Education of Haddon Heights, as follows:

1. All advance written notices of Board Meetings shall be given to the following newspaper: The Retrospect. The Courier Post will be used when time limitations prevail.

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2. All advance written notices of board meetings shall be posted by the Board Secretary in the Administration Building. Notices are also sent to the High School, Glenview Avenue School, Atlantic Avenue School, Seventh Avenue School and Borough Hall.

3. The second Tuesday of each month, at seven thirty p.m. be designated for the regular monthly meeting of the board, and the Seventh Avenue School, Seventh Avenue at High Street be designated as the place of the meetings. The actual meeting dates for the 2016-2017 school year are as follows:

June 14, 2016	December 13, 2016
July 12, 2016	January 4, 2017 (Wednesday) 7:00 pm
August 3, 2016 (Wednesday)	February 14, 2017
September 13, 2016	March 14, 2017
October 11, 2016	April 11, 2017
November 8, 2016	May 3, 2017 (Wednesday) 7:00 pm
	June 13, 2017

H. Camden County Educational Services Commission

RESOLVED, that the Haddon Heights Board of Education authorized the Camden County Educational Services Commission to provide PL 192/193, Special Education Transportation, Transportation and Chapter I services for the board of education for the 2016-2017 school year.

BE IT FURTHER RESOLVED that the board has elected Rebecca Kitchmire to serve as their representative to the commission.

I. Non-Public Nursing

RESOLVED, that the Haddon Heights Board of Education authorizes the SJ Perinatal Cooperative to provide Non-Public Nursing Services in accordance with PL 1991, Ch. 226 for the 2016-2017 school year.

J. Affirmative Action Officers

RESOLVED, that Samuel Sassano be appointed as the Elementary Schools Affirmative Action Officer and Lisa Owen be appointed as the Jr./Sr. High School Affirmative Action Officer for the 2016-2017 school year.

K. Public Agency Compliance Officer

RESOLVED, that Mark Stratton be appointed Public Agency Compliance Officer for the 2016-2017 school year.

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L. Title IX Compliance Officer

RESOLVED, that Lisa Owen be appointed as Title IX Compliance Officer for the 2016-2017 school year.

M. Section 504 Officers

RESOLVED, that Jocqueline Renner be appointed as 504 Officer, Michael Renner and Eric Rosen be appointed as Jr./Sr. High School 504 Coordinators, and Matthew Baals be appointed as the Elementary Schools 504 Coordinator for the 2016-2017 school year.

N. Homeless, CDP&P, Educational Stability, McKinney-Vento Liaison

Resolved, that Jocqueline Renner be appointed as the Homeless Liaison; CDP&P Liaison; District Educational Stability Liaison; and the McKinney-Vento Liaison for the 2016-2017 school year.

O. Policies, Procedures, Agreements and Curricula

RESOLVED, that all policies, procedures, agreements and curricula which were adopted by or were in effect during the term of the preceding board of education be hereby adopted and continued in full force and effect by the present board until amended or repealed.

P. Philosophy and Goals

RESOLVED, that present philosophy and goals of the district which were adopted by or were in effect during the term of the preceding board of education, be hereby adopted and continued in full force and effect by the present board until amended or repealed.

Q. Medical Inspector

Dr. Robert A. Stagliano be appointed Medical Inspector for the 2016-2017 school year effective July 1, 2016. Compensation to be \$23,120.00.

R. 403(b) Third Party Administrator

RESOLVED, that The Omni Group be approved as Third Party Administrator for 403(b) and 457(b) plans.

S. Approve the following providers of contracted services for the 2016-2017 school:

Laurel Therapy-Occupational Therapy  
Rehab Connection-Physical Therapy/Evaluations

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- T. Approve Mark Stratton as a Qualified Purchasing Agent for the district for the 2016-2017 school year.
- U. Approve Dave Binder as Integrated Pest Management (IPM) Coordinator.

**Approve Budget** Resolved to approve the 2016-2017 school district budget for submission to the voters as follows:

	Budget	Local Tax Levy
General Fund	\$19,696,125	\$11,924,533
Special Revenue Fund	\$ 840,540	\$
Debt Service Fund	\$ 1,027,713	\$ 1,027,712
Total	\$21,564,378	\$12,952,245

**Approve Nutri-Serve** Approve Nutri-Serve Food Management as food service provider for the 2016-2017 school year with a management fee of \$24,563.00. Nutri-Serve has provided a guarantee of \$5,000.00 profit to the district.

**Approve Renew AmeriHealth** Approve to renew the health benefits contract with AmeriHealth for the 2016-2017 school year with a 5% rate increase.

**Approve SJTP** Approve to enter into a shared services agreement with Sterling High School doing business as South Jersey Technology Partnership (SJTP).

**Approve Aide Reimbursement** Approve reimbursement for instructional aides for the 2016 Extended School Year by the Barrington School District at the rate of \$19.21 per hour.

**Approve Agreement** Approve the agreement with the Borough of Haddon Heights to provide a Special Law Enforcement Officer (Class II) at a contract amount of \$35,600.00 with up to 6 additional hours at a rate of \$15.00/hr. for the 2016-2017 school year.

**Approve Reports** Approve the Treasurer's and Secretary's Reports for the month of March, 2016. Reports are in agreement. In addition, pursuant to N.J.A.C. 6A:23A-16/10 (c) 4, the Haddon Heights Board of Education certifies that as of March 31, 2016, and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and the sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

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**Approve  
Resolution**

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of March 31, 2016, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Haddon Heights Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

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Mark J. Stratton, Business Administrator/Board Secretary      Date

Roll Call Vote:

YESES:      Mrs. Alexander, Mrs. Long, Mr. Lucia, Mr. Quinn, Mrs. Sheilds, Mrs. Shissler, Ms. Stuart, Mrs. Kitchmire

NOES:      None.

ABSTAINS: None

**Board Member Comments:**

Mrs. Long – Urged board members to participate in the I Believe program at the high school. Teachers and students do a great job.

Ms. Stuart – Mrs. Weil is leaving Atlantic and she will be missed.

Mrs. Sheilds moved, seconded by Ms. Venable, and approved by unanimous voice vote to adjourn to executive session at 7:55pm to discuss the Superintendent's 2015-2016 completed Merit Goals. Returned from executive session at 10:15pm.

It was discussed that on May 14, 2013, the BOE approved sending the Superintendent's three year 2013-2016 contract (with the merit goals) to the County Office. On May 21, 2013, the Executive County Superintendent approved the contract and the merit goals. On July 14, 2015, the BOE approved the specific merit goals for the 2015-2016 school year.

It was also discussed that since there is a state imposed salary cap for Superintendent's (not for other administrators or staff), Merit Goals are legally permitted to be formed, although it is not pensionable.

Mrs. Long moved, seconded by Mrs. Shissler, to approve, by unanimous vote, the submission to the County Superintendent the

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approved and completed merit goals for Michael W. Adams,  
 Superintendent, for the 2015-2016 school year as per approved contract.

Roll Call Vote:

YESES: Mrs. Alexander, Mrs. Long, Mr. Lucia, Mr. Quinn, Mrs. Sheilds,  
 Mrs. Shissler, Ms. Stuart, Ms. Venable, Mrs. Kitchmire

NOES: None

ABSTAINS: None

Ms. Stuart moved, seconded by Mr. Quinn to place student  
 #197390 on homebound instruction or in an out-of-district placement until  
 May 4, 2017. On May 4, 2017, student #197390 can resume classes at  
 Haddon Heights Jr./Sr. High School if proper documentation is submitted.

Roll Call Vote:

YESES: Mrs. Alexander, Mrs. Long, Mr. Lucia, Mr. Quinn, Mrs. Sheilds,  
 Mrs. Shissler, Ms. Stuart, Mrs. Kitchmire

NOES: None.

ABSTAINS: None

Mrs. Sheilds moved, seconded by Mr. Quinn to approve the denial  
 of a parents' appeal in which they wanted mandated recess time in the  
 Kindergarten half-day session (8:45-11:25).

Roll Call Vote:

YESES: Mrs. Alexander, Mrs. Long, Mr. Lucia, Mr. Quinn, Mrs. Sheilds,  
 Mrs. Shissler, Ms. Stuart, Mrs. Kitchmire

NOES: None.

ABSTAINS: None

On the motion of Ms. Stuart, seconded by Mrs. Long, the  
 meeting was adjourned at 10:20 p.m.

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Mark J. Stratton  
 Business Administrator/Board Secretary