

**MINUTES OF THE BOARD OF EDUCATION
March 8, 2016**

Flag Salute Mrs. Kitchmire called the meeting to order at 7:30 p.m. and started with a moment of silence. Mr. Adams led in the salute to the flag.

Roll Call Mrs. Alexander, Mrs. Gentile, Mrs. Long, Mrs. McCauley, Mr. Quinn, Mrs. Sheilds, Mrs. Shissler, Ms. Stuart, Ms. Venable, Mrs. Kitchmire; Superintendent, Michael Adams; and Business Administrator, Mark Stratton. Mr. Lucia was absent;

Approve Minutes Mr. Quinn moved, seconded by Mrs. Sheilds, to approve the minutes of the regular session meeting of February 9, 2016.

Roll Call Vote:

YESES: Mrs. Alexander, Mrs. Gentile, Mrs. Long, Mrs. McCauley, Mr. Quinn, Mrs. Sheilds, Mrs. Shissler, Ms. Stuart, Ms. Venable, Mrs. Kitchmire

NOES: None.

ABSTAINS: None

Information:

Fire drills were held in all buildings according to statute:

Atlantic Avenue – 2/8

Glenview – 2/22

Seventh Avenue – 2/1

Jr./Sr. High School – 2/29

Lockdown drills were held in the following buildings according to statute:

Atlantic Avenue – 2/11 & 2/25

Glenview – 2/10

A Shelter in Place (with instruction) drill was held in the following building according to statute:

Seventh Avenue 2/22

An Active Shooter drill was held in the following building according to statute:

Jr./Sr. High School – 2/22

MINUTES OF THE BOARD OF EDUCATION
March 8, 2016

Approve Maunz Approve Lauren Maunz as a Physical Science teacher at the Jr./Sr. High School, MA, Level 10, at a salary of \$61,275.00, for the 2016-2017 school year.

Approve Revise Leave Renner Approve to revise the medical leave of absence for Michael Renner, Vice-Principal (grades 10-12) at the Jr./Sr. High School, effective April 4, 2016, for approximately three months.

Approve Revise Smith Approve to revise the dates for James Smith as the Interim Vice-Principal (grades 10-12) at the Jr./Sr. High School to April 4, 2016, for approximately three months.

Approve Revise McCormick Approve to revise the dates for Meghan McCormick as a long-term substitute Social Studies teacher at the Jr./Sr. High School to April 4, 2016, through the last teacher day in June 2016.

Approve Revise Martin Approve to revise the salary of Matthew Martin to \$69,022.00 (pro-rated) for the 2015-2016 school year retroactive to December 16, 2015, to reflect receipt of his Supervisor's Certificate which changes his title from Department Representative to Department Coordinator.

Approve ESY Program Approve the following personnel for the 2016 Extended School Year Program:

Name	Class	Position	Hourly Rate	Up to # of Hours
Michael Celli	REACH	Teacher	\$35	3
Jeff Eppright	REACH	Aide	\$16.40	3
Brian Roney	N/A	Job Coach	\$25.40	5.5

Approve Seifritz Approve Diana Seifritz as a volunteer adviser for the Senior High RPG Club for the 2015-2016 school year.

Approve Sanborn Approve Jacob Sanborn, a student at Camden County College, for his 15-hour field experience with Ryan Yaniak, Jr./Sr. High School Math teacher, beginning on March 14, 2016.

Approve Sub Approve the following substitute personnel for the 2015-2016 school year:

Homebound Instructor
Ryan Deasy

Finance:
Approve Approve the bill list in the amount of \$402,421.09.

MINUTES OF THE BOARD OF EDUCATION
March 8, 2016

Bill List

Roll Call Vote:

YESES: Mrs. Alexander, Mrs. Gentile, Mrs. Long, Mrs. McCauley, Mr. Quinn, Mrs. Shields, Mrs. Shissler, Ms. Stuart, Ms. Venable, Mrs. Kitchmire

NOES: None.

ABSTAINS: None

Mrs. Shields moved, seconded by, Mrs. Shissler to approve the following recommendations of the Superintendent.

Personnel:**Approve Revise Grace**

Approve to revise the salary of Alissa Grace in recognition of obtaining her Master's Degree to \$59,793.00 (pro-rated) retroactive to October 19, 2015, through June 30, 2016.

Approve Transfer Paradise

Approve to transfer Lindsey Paradise, Instructional Aide, from Glenview to the Jr./Sr. High School effective March 9, 2016.

Approve Transfer Kudatzky

Approve to transfer Kyle Kudatzky, Instructional Aide, from a split schedule between Seventh Avenue and the Jr./Sr. High School to the Jr./Sr. High School only effective March 9, 2016.

Approve Eppright

Approve to increase the hours for Jeffrey Eppright, Instructional Aide/Job Coach, from 5.5 to 5.75 daily effective March 9, 2016.

Approve Title II Employees

Approve the following employees for preparation and implementation of Go Math Night with funds to be paid from Title II:

Name	Title II	Contracted Rate	# of Hours
Kristen Boyd	\$102	\$34.00	Up to 3
Stefanie Maro	\$102	\$34.00	Up to 3
Michele Wilson	\$102	\$34.00	Up to 3

Approve ESY Personnel

Approve the following personnel for the 2016 Extended School Year Program:

Teachers

Name	Class	Hourly Rate	Up to # of Hours
Laura Goodfriend	Preschool Disability	\$35	3
Jennifer Gallimore	REACH	\$35	3
Shannon Gordon	ELA/MATH	\$35	2.5

MINUTES OF THE BOARD OF EDUCATION
March 8, 2016

Mary Brown	ELA/MATH	\$35	2.5
Kelly Hornbach	ELA/MATH	\$35	3
Nicole Baldwin	ELA/MATH	\$35	3.5
Sandra Locke	REACH	\$35	3

Aides

Name	Class	Hourly Rate	Up to # of Hours
Joanne Roney	Preschool Disability	\$22.92	3
Erica Fox	Preschool Disability	\$15.40	3
Julie Jensen	Preschool Disability	\$15.00	3
Charlotte Ruoff	REACH	\$17.55	3.5
Nancy Trucksess	REACH	\$22.92	3.5
Susan Lagakos	REACH	\$15.75	3
Ann Underwood	ELA/MATH	\$22.92	3
Maureen Corcoran	REACH	\$26.10	4
Kyle Kudatzky	REACH	\$15.40	3
Karla Margallo	REACH	\$15.40	3
Jennifer Harker	REACH	\$15.75	3

Nurses

Name	Hourly Rate	Up to # of Hours
Tina Bolletino	\$35	3
Stephanie Cook	\$35	3
Carol Kellogg	\$35	3
Cheryl Krebs	\$35	3

Bus Driver

Name	Hourly Rate	Up to # of Hours
Marty Syer	\$17.55	7

Substitutes

Dottie Bovio	Ginny Peters	Jennifer Ellis
Beth Kovach	Jim Smith	Kaitlin Dolan

**Approve Resign
Holmes**

Accept, with regret, the resignation of David Holmes, part-time night custodian, retroactive to February 12, 2016.

**Approve Resign
McDonald**

Accept, with regret, the resignation of Tom McDonald, part-time night custodian, retroactive to February 12, 2016.

**Approve
Feret**

Approve Cody Feret as a part-time night custodian at a rate of \$9.35 per hour, with no medical benefits, effective March 9, 2016, through June 30, 2016.

MINUTES OF THE BOARD OF EDUCATION
March 8, 2016

Approve Staiano Approve Austin Staiano as a para-professional aide for golf for the 2015-2016 school year.

Approve Lawrence Approve Reginald Lawrence as the head football coach for the remainder of the 2015-2016 school year on a voluntary basis and for the 2016-2017 school year at the stipend of \$8,200.

Students:

Approve Student Approve the following elementary student for out-of-district placement, tuition and required transportation for the remainder of the 2015-2016 school year:

<u>Student</u>	<u>School</u>	<u>Tuition</u>	<u>Effective Dates</u>
9608	GCSSSD – Developmental Center	\$38,820.00 (prorated)	3/7/16 – 6/20/16

Programs:

Approve Prof. Development Approve the following professional development requests as well as mileage reimbursement at the approved rate for the 2015-2016 school year:

Mark Stratton	NJASBO Annual Conference	6/8-10	\$150.00
	Hotel cost for two nights		\$235.00
Paid for with Administrator's budgeted Professional Development money as per contract			
Christopher Lina	PowerSchool Training	3/14-16	\$350.00
	Hotel cost for two nights		\$216.32
Paid from Technology funds and is required training			

Approve Delayed Opening Approve a delayed opening (10:40 am start time) at the Jr./Sr. High School on Wednesday, May 25, 2016, for End of Course Biology and Thursday, May 26, 2016, for End of Course Biology & NJASK Science 8 for 7th and high school students not currently enrolled in Biology.

Approve Amend NCLB Grant Approve the submission of an amendment to the 2016 NCLB grant to include carryover from the 2015 NCLB grant.

Approve ESEA Approve the ESEA Accountability Action Plan 2015 Participation Rate and Assurances.

Approve Parejo Approve Carrie Parejo as a volunteer for the Running Club for 5th and 6th grade students to be held on Thursdays from 3:15-4:00 p.m. at Haddon Lake Park effective April 21, 2016, through May 26, 2016.

MINUTES OF THE BOARD OF EDUCATION
March 8, 2016

**Approve ESY
Sub Pay**

Approve the following hourly rates of pay for substitute during the
2016 Extended School Year Program:

Sub Position	Certification	Hourly Rate
Teacher	Teacher	\$35
Teacher	Substitute	\$25
Instructional Aide	School Year Aide	Individual hourly rate
Instructional Aide	Teacher	\$25
Job Coach	Teacher	\$25
Job Coach	School Year Aide	Individual hourly rate

**Approve HIB
Resolution**

Approve the following resolution:
Be it resolved that the Board of Education has reviewed the HIB incident report from 1/7/16 through 2/9/16 as informed by the Superintendent. The Board hereby affirms the Superintendent's decision of these incidents.

**Facility Use:
Approve
Facility Use**

Approve the following facility use requests:

Haddonfield Lions Club to use the Atlantic Avenue and Jr./Sr. High School gyms for the Lizzy Haddon Girls' Basketball Invitational from 7:00am-7:00pm effective April 30- May 1, 2016. Custodian fees will apply.

Steel Mill Wrestling Club to use the Jr./Sr. High School wrestling room from 7:00-8:30pm effective March 21-May 27, 2016,

Haddon Heights Soccer Club to use Atlantic Avenue School gym for their soccer practices and futsal games from 5-9pm effective March-May 2016.

Hoopstars Basketball to use the Jr./Sr. High School Gym for their games on Saturdays and Sundays anytime between 2-10pm effective March 19-May 29, 2016. User and custodian fees apply.

Haddon Heights Heat Basketball to use the Atlantic Avenue and Jr./Sr. High School gyms for their practices from 7-9pm effective March 9-June 10, 2016.

**Finance:
Approve
Transfers**

Approve transfers.

11-000-240-610-01-MOF	11-190-100-610-01-TEC	80.00
11-212-100-106-00-HS	11-000-219-320-06-REG	13,000.00
11-000-251-610-00-REG	11-000-251-340-00-REG	156.68
11-000-218-105-00-REG	11-000-218-590-01-GUI	1,816.40

MINUTES OF THE BOARD OF EDUCATION
March 8, 2016

11-000-218-610-01-GUI	11-000-211-610-01-AOF	14.00
11-000-240-610-04-REG	11-000-240-590-04-REG	263.81
11-000-261-610-01-REG	11-000-263-420-01-REG	5,000.00
11-190-100-610-01-MOF	11-190-100-590-01-MOF	500.00
11-212-100-106-00-HS	11-213-100-106-00-HS	6,550.00
11-212-100-106-00-EL	11-000-266-110-00-SUB	1,000.00
11-402-100-890-01-TRA	11-402-100-101-01-REG	5,000.00
11-212-100-106-00-JHS	11-000-266-110-00-SUB	750.00

Approve Public Hearing Approve the Public Hearing for the 2016-2017 Budget to be held on May 4, 2016, at 7:00 pm in the Seventh Avenue Multi-Purpose Room.

Approve Budget Approve the 2016-2017 school district budget for submission to the County Executive Superintendent as follows:

	Budget	Local Tax Levy
General Fund	\$19,696,125	\$11,924,533
Special Revenue Fund	\$ 840,540	
Debt Service Fund	\$ 1,027,713	\$ 1,027,713
Total	\$21,564,378	\$12,952,245

Approve Expense Reimbursement Approve the Travel Related Expense Reimbursement for the 2016-2017 school year be established at a maximum expenditure of \$1,000 per employee.

Approve Reports Approve the Treasurer's and Secretary's Reports for the month of January, 2016. Reports are in agreement. In addition, pursuant to N.J.A.C. 6A:23A-16/10 (c) 4, the Haddon Heights Board of Education certifies that as of January 31, 2016, and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and the sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Approve Resolution Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of January 31, 2016, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Haddon Heights Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

MINUTES OF THE BOARD OF EDUCATION
March 8, 2016

Mark J. Stratton, Business Administrator/Board Secretary

Date

Roll Call Vote:

YESES: Mrs. Alexander, Mrs. Gentile, Mrs. Long, Mr. Quinn, Mrs. Sheilds, Mrs. Shissler, Ms. Stuart, Mrs. Kitchmire

NOES: None.

ABSTAINS: None

Board Member Comments:

Mr. Quinn – Reminded everyone about the musical coming up.

Ms. Stuart – Everyone (teachers, parents, and administration) needs to work together; want to stress that a member of the public has the right to bring items to our attention and that as a board member must look into it. Mr. Quinn agreed with the statement. Mr. Adams mentioned that board members need to follow the Code of Ethics and bring concerns to the superintendent.

Public Comments:

Ryan Slater – Came out in support of volunteer coach to be appointed as the new wrestling coach.

Mike Cicalese – Read a statement concerning the math program, Go Math; Wants to know if the implementation of Go Math has been successful? Ms. Owen responded to the comments and questions about Go Math.

Kathy Lange - Council approved Baseball Booster plans for renovations to the field. Approved HHYA to put up netting on JV field; Discussed lighting on Devon Field.

Ms Stuart – Asked questions about the Go Math program and expressed her concerns.

Mrs. Long – Made comments about the Go Math program and the difficulties that have occurred; Had a similar situation with Everyday Math.

On the motion of Ms. Venable, seconded by Mrs. Long, the meeting was adjourned at 9:00 p.m.

Mark J. Stratton
 Business Administrator/Board Secretary