

MINUTES OF THE BOARD OF EDUCATION  
August 5, 2015

**Flag Salute** Mrs. Kitchmire called the meeting to order at 7:30 p.m. and started with a moment of silence. Mr. Adams led in the salute to the flag.

**Roll Call** Mrs. Long, Mrs. McCauley, Mr. Quinn, Mrs. Sheilds, Mrs. Shissler, Ms. Stuart, Mrs. Kitchmire; Superintendent, Michael Adams; Mrs. Alexander, Mrs. McCauley, Mr. Peters, and Ms. Venable were absent.

**Approve Minutes** Mrs. Sheilds moved, seconded by Mr. Quinn, to approve the minutes of the regular session meeting of July 14, 2015.

Roll Call Vote:

YESES: Mr. Quinn, Mrs. Sheilds, Mrs. Shissler, Ms. Stuart, Mrs. Kitchmire

NOES: None.

ABSTAINS: Mrs. Long, Mrs. McCauley

**Approve Minutes** Mrs. Sheilds moved, seconded by Mr. Quinn, to approve the minutes of the executive session meeting of July 14, 2015.

Roll Call Vote:

YESES: Mr. Quinn, Mrs. Sheilds, Mrs. Shissler, Mrs. Kitchmire

NOES: None.

ABSTAINS: Mrs. Long, Mrs. McCauley, Ms. Stuart

**Information:**

Fire drills were held in the following buildings according to statute:

Glenview – 7/28  
Jr./Sr. High School – 7/30

**Committee Reports:**

Property – Mr. Quinn – Property committee meeting to be scheduled in near future.

Negotiations - Mr. Adams- Signed memorandum of agreement with HHEA; HHEA will be voting on contract in early September.

MINUTES OF THE BOARD OF EDUCATION  
August 5, 2015

Mrs. Sheilds moved, seconded by Mrs. Long, to approve the following recommendations of the Superintendent.

**RECOMMENDATIONS OF THE SUPERINTENDENT:**

**Personnel:**

**Approve Harvey** Approve John Harvey as a Jr./Sr. High School Social Studies teacher, BA, Level 1, at a salary of \$50,600.00, for the 2015-2016 school year.

**Approve Goodman** Approve Eboni Goodman as a Jr./Sr. High School Biology teacher, BA, Level 1, at a salary of \$50,600.00, for the 2015-2016 school year.

**Approve Blundetto** Approve Kristi Blundetto as a Jr./Sr. High School Biology teacher, BA, Level 1, at a salary of \$50,600.00, for the 2015-2016 school year.

**Approve Kahlbom** Approve Dana Kahlbom as a Speech/Language Specialist, MA, Level 11, at a salary of \$63,550.00, for the 2015-2016 school year.

**Approve Dzurenda** Approve Michelle Dzurenda as a part-time Health and Physical Education teacher at the Jr./Sr. High School, MA, Level 1 (.67), at a salary of \$36,428.00, with no medical benefits, for the 2015-2016 school year.

**Approve Graham** Approve Robert Graham as a part-time Math teacher at the Jr./Sr. High School, BA, Level 1 (.67), at a salary of \$33,902.00, with no medical benefits, for the 2015-2016 school year.

**Approve Brzyski** Approve Laura Brzyski as an English teacher at the Jr./Sr. High School, MA, Level 1, at a salary of \$54,370.00, for the 2015-2016 school year.

**Approve Title I Employee** Approve the following employee for curriculum development. Funds to be paid from Title I of the FY16 NCLB Grant:

Name	Workshop	Title I	Contracted Rate	# of Hours
Brian Simpson	Tutoring	\$198.00	\$33.00	Up to 6

**Approve Title II Employee** Approve the following employee for curriculum development. Funds to be paid from Title II of the FY16 NCLB Grant:

Name	Course	Title II	Contracted Rate	# of Hours
Rob Lynch	AP Physics I	\$247.50	\$33.00	7.5 Hours

**Approve Leave Dooley** Approve a medical leave of absence for Christina Dooley, Science teacher at the Jr. High School, effective September 1, 2015, through October 20, 2015.

**Approve Renner** Approve Jocqueline Renner as the District Title VI Civil Rights Coordinator for the 2015-2016 school year.

## MINUTES OF THE BOARD OF EDUCATION

August 5, 2015

**Approve Staff** Approve the following paid non-athletic co-curricular positions for  
**Co-Curricular** the 2015-2016 school year.

Academic Challenge (splitting stipend)	Alison Myers
Academic Challenge (splitting stipend)	Danielle McGill
Art Club	Joe Smargisso
Band Director – Jr./Sr. High	Bill Schoch
Choir Director	Christine Walker
Class Advisor – Jr.	Dan Fraga
Class Advisor – Jr.	Dot Egner
Class Advisor – Sr.	Al Mailahn
Class Advisor – Sr.	Peg Iuvara
Garnet and Gold	Ryan Yaniak
Garnet and Gold	Anthony Medio
Garneteer	Scott Ponzetti
Garneteer	Lynda Gargano
Lighting /Sound Tech	James Whitescarver
Marching Band Director	Rob Renninger
Marching Band Color Guard Instructor	Debbie Heller
Marching Band Color Guard Instructor	Lauryn Heller
Multi-Cultural Student Union	Michelle Lubonski
Musical Director	Christine Walker
NHS	Danielle McGill
NHS	Theresa Kelly
SADD/Peer Mediation	Callie Darroch
Publication Advisor	Kathryn Carroll
Publication Advisor	Dawn Carson
School Store	Brad Kent
Senate	Alice Borden
Senate	Jen Esposito
Sign Making Club	Carl Dean
High School STEAM (Science Technology Engineering Art Medium)	Rob Lynch
Jr. High STEAM	Rob Lynch
Video Technician	Neil Ortiz
Jr. High Yearbook	Jill Ferry
Jr. High Senate	Jill Ferry

**Approve Volunteer** Approve the following non-paid co-curricular positions for the  
**Co-curricular** 2015-2016 school year. (This list is according to what clubs took place during the 2014-2015 school year. They may change depending on the interest of the students.)

Anime Club	Janet Richards
Astronomy Club	Julia Woods
Book Club	Kathryn Carroll



## MINUTES OF THE BOARD OF EDUCATION

August 5, 2015

**Teachers**

Catherine Anderson  
 Lisa Benedetti  
 Susan Berner  
 Samuel Bonavita  
 Catherine Chando  
 David Chando  
 Robert Cook  
 Elena Cordova  
 Ted Daily  
 Erica Doyle  
 Richard Eckel  
 Jayne Elfreth  
 Lillian Fareri-Wall  
 Anne Gibson  
 Graham Gilbert  
 Gloria Giordano  
 Danielle Hanna  
 Hend Hashem

Kirstyn Heller  
 Lauryn Heller  
 Megan Hicks  
 Eileen Hueter  
 Timothy Humeniuk  
 Stephen Hyde  
 Julie Jensen  
 Kelly Kennedy  
 Sally Knapp  
 Susan Lagakos  
 Adriane Lang  
 Donald Lang  
 Heather Logan  
 Suzanne Maull  
 Kathleen McAleer  
 Theresa McBride  
 Susan Miller  
 Donna Moyer

Stephen Moyer  
 Rikki Mullen  
 Stacy Murphy  
 Bailey O'Brien  
 Melissa Quattrone  
 Phyllis Reilly  
 Carrie Rottina  
 Suzanne Simon  
 Keith Symons  
 Linda Vogt  
 Zachary Walder  
 Michael Wasienko  
 Donna Whalen  
 Kimberly Whitham

**Home Instruction Tutors**

All current teaching staff  
 Michelle Boddorff  
 Lillian Fareri-Wall  
 Gloria Giordano

Kirstyn Heller  
 Lauryn Heller  
 Timothy Humeniuk  
 Heather Logan

Linda Phillips  
 Suzanne Simon  
 Rory Tees  
 Donna Whalen

**Substitute Nurses**

All current nursing staff  
 Rosalie Hudson

Mildred Kapigian  
 Adriane Lang

Lauri MacMinn  
 Jeannine Ricci

**Substitute Secretaries**

Mary Lou Allen  
 Catherine Chando  
 David Chando  
 Megan Hicks

Kelly Kennedy  
 Barbara Kuhlen  
 Susan Lagakos  
 Donna Moyer

Audrey Rudinoff  
 Suzanne Simon  
 Brenda Lee Watson  
 Kimberly Whitham  
 Susan Young

**Substitute Aides**

Mary Lou Allen  
 Catherine Chando  
 David Chando  
 Kirstyn Heller  
 Lauryn Heller  
 Megan Hicks  
 Eileen Hueter

Timothy Humeniuk  
 Kelly Kennedy  
 Barbara Kuhlen  
 Susan Lagakos  
 Heather Logan  
 Suzanne Maull  
 Kathleen McAleer

Susan Miller  
 Donna Moyer  
 Brenda Lee Watson  
 Kimberly Whitham  
 Susan Young

## MINUTES OF THE BOARD OF EDUCATION

August 5, 2015

## Roll Call Vote:

YESES: Mrs. Long, Mrs. McCauley, Mr. Quinn, Mrs. Sheilds, Mrs. Shissler,  
Mrs. Kitchmire

NOES: Ms. Stuart

ABSTAINS: None

Mr. Quinn moved, seconded by Mrs. Sheilds, to approve the following recommendations of the Superintendent.

**Approve Contracted Services** Approve Providers of Contracted Services for the 2015-2016 school year.

**Approve HS Aides** Approve the following Jr./Sr. High School special education part-time instructional aides listed below, at the 2015-2016 contractual hourly rate of pay, with no medical benefits, for the 2015-2016 school year:  
Cheryl Alvin – 4.5 hrs./day  
Jeffrey Eppright – 5.5 hrs./day (paid by Barrington)  
Maryellen Fullam – 5.75 hrs./day  
Heather Logan – 4.5 hrs./day  
Rosalie O'Donnell – 5.75 hrs./day  
Regina Taylor – 3.5 hrs./day

**Approve Strobel** Approve Jason Strobel as a Jr./Sr. High School special education part-time instructional aide, 5.75 hrs./day (paid by Barrington), at a rate of \$15.00/hour, with no medical benefits, for the 2015-2016 school year.

**Approve Corcoran** Approve Maureen Corcoran as a full-time (37.25 hrs./wk.) 1:1 Instructional Aide/ABA Facilitator at the Junior High School, at the 2015-2016 contractual hourly rate of pay, for the 2015-2016 school year.

**Approve Todd** Approve Eric Todd, a student from Drexel University, to complete his clinical internship under the supervision of Debra Lischak, an employee of Rehab Connection providing Physical Therapy services to Haddon Heights School District, effective September 21, 2015, through December 5, 2015.

**Approve Resign Wilson** Accept, with regret, the resignation of Andrea Wilson, Jr. High School Special Education teacher, effective August 5, 2015.

MINUTES OF THE BOARD OF EDUCATION  
August 5, 2015

**Finance:****Approve  
Bill List**

Approve the bill list in the amount of \$562,723.34.

Roll Call Vote:

YESES: Mrs. Long, Mrs. McCauley, Mr. Quinn, Mrs. Sheilds, Mrs. Shissler, Ms. Stuart, Mrs. Kitchmire

NOES: None

ABSTAINS: None

Mr. Quinn moved, seconded by Mrs. Sheilds, to approve the following recommendations of the Superintendent.

**Personnel:****Approve Board  
Solicitor**

Approve to appoint the Board Solicitor as the acting Board Secretary for the August 5, 2015, School Board Meeting.

**Approve Resign  
Zabel**

Accept, with regret, the resignation of Aimee Zabel, Elementary Guidance Counselor, effective September 26, 2015.

**Approve Resign  
Berner**

Accept, with regret, the resignation of Susan Berner, Instructional Aide at Glenview School, effective August 6, 2015.

**Approve Revise  
Leave Morgan**

Approve to revise the end date of maternity/family leave of absence for Tara Morgan, to November 30, 2015, returning to work on December 1, 2015.

**Approve Revise  
Mullen**

Approve to revise the end date for Rikki Mullen as a long-term substitute ACE/Math Support teacher at Seventh and Atlantic Avenue Schools to November 30, 2015.

**Approve  
Maro**

Approve Stefanie Maro as a long-term substitute Math Specialist at Seventh Avenue School, MA, Level 1, at a salary of \$54,370.00 (pro-rated), with no medical benefits, effective September 1, 2015, through March 21, 2016.

**Approve  
McBride**

Approve Theresa McBride as a long-term substitute 1<sup>st</sup> grade teacher at Seventh Avenue School, BA, Level 1, at a salary of \$50,600.00 (pro-rated), with no medical benefits, effective October 19, 2015, through March 23, 2016.

**Approve  
Murphy**

Approve Stacy Murphy as a part-time Kindergarten teacher at Seventh Avenue School, MA, Level 1 (.5), at a salary of \$27,185.00 with no medical benefits, for the 2015-2016 school year.

## MINUTES OF THE BOARD OF EDUCATION

August 5, 2015

**Approve Koppen** Approve Jennifer Koppen as a long-term substitute Special Education teacher at Glenview School, to be paid at the sub rate, with no medical benefits, effective September 1, 2015, through November 20, 2015.

**Approve RTI** Approve the following employees to provide RTI instruction at the 2015-2016 contractual hourly rate of pay before or after student hours, with time determined by students' Tier placement requirements for the 2015-2016 school year:

Amanda Applebaum	Shannon Gordon	Stacy Murphy
Brenda Baals	Naomi Guerrasio	Emily Simpser
Nicole Baldwin	Danielle Hanna	Elaine Soulliard
Danielle Connell	Kiely McAnulty	Amy Sussman
Erica Doyle	Jennifer McIntyre	Rebecca Wrentzel

**Approve Bailey** Approve Bernadette Bailey as a 12-month part-time Administrative Assistant at the Jr./Sr. High School, Level 1 (.43), at a salary of \$12,599.00 (pro-rated), effective September 1, 2015, through June 30, 2016.

**Approve Aftercare Staff** Approve the following Kindergarten Aftercare Monitors to be paid through parent tuition payments for the 2015-2016 school year:

Joanne Young – Atlantic Avenue School	\$20.50/hour
Julie Jensen – Glenview School	\$19.50/hour
Danielle Hanna – Seventh Avenue School	\$19.50/hour

**Approve EAP Monitors** Approve the following personnel as Early Arrival Program monitors to be paid through parent tuition payments at a rate of \$19.50 per hour for the 2015-2016 school year:

Amanda Applebaum	Rebecca Costello	Stacy Murphy
Brenda Baals	Erica Doyle	Emily Simpser
Nicole Baldwin	Danielle Hanna	Rebecca Wrentzel
Danielle Connell	Julie Jensen	
Kim Cordner	Jennifer McIntyre	

**Approve Aftercare Subs** Approve the following substitutes for the Kindergarten Aftercare Program to be paid through parent tuition payments at a rate of \$60.00 per day for the 2015-2016 school year:

Susan Berner	Susan Lagakos
Kirstyn Heller	Kathleen McAleer
Lauryn Heller	Susan Miller

**Approve EAP Subs** Approve the following substitutes for the Early Arrival Program to be paid through parent tuition payments at the rate of \$19.50 per hour for the 2015-2016 school year:

Jayne Elfreth	Susan Lagakos
Julie Jensen	



## MINUTES OF THE BOARD OF EDUCATION

August 5, 2015

**Approve Resign  
Intrieri** Approve Accept, with regret, the resignation of Nancy Intrieri, instructional aide, effective August 3, 2015.

**Approve  
Aides** Approve the following elementary special education part-time instructional aides listed below, at the 2015-2016 contractual hourly rate of pay, with no medical benefits, for the 2015-2016 school year:

Dorothy Bovio – 5.60 hrs./day

Jennifer Koppen – 5.75 hrs./day (10/21/15 to the last student full day)

Joanne Roney – 5.75 hrs./day

Charlotte Ruoff – 5.75 hrs./day

Nancy Trucksess – 5.75 hrs./day

Ann Underwood – 5.75 hrs./day

**Approve  
Aides** Approve the following elementary special education part-time instructional aides listed below, at a rate of \$15.00/hour, with no medical benefits, for the 2015-2016 school year:

Michael Youngkin – 5.75 hrs./day

Paula Caraballo – 5.75 hrs./day (pending receipt of sub cert)

Judith Bodziuch – 5.75 hr./day (pd. by Gloucester Twp.)

Jennifer Harker – 3.75 hrs./day

Kimberly Whitham – 3.75 hrs./day

**Approve  
Lagakos** Approve Susan Lagakos as a part-time (2 hrs./day) lunch aide, at a rate of \$15.00 per hour, with no medical benefits, for the 2015-2016 school year.

**Approve  
Lucier** Approve Stacy Lucier as a long-term substitute elementary special education part-time (5.75 hrs./day) instructional aide, to be paid at the sub rate, with no medical benefits, effective September 1, 2015, through November 20, 2015.

**Approve Sub  
Couriers** Approve the following substitute Couriers at the 2015-2016 contractual hourly rate of pay for the 2015-2016 school year:  
Don Michaleski                      Martin Syer

**Students:  
Approve Tuition  
Students**

Approve students for out-of-district placements and tuition for the 2015-2016 school year.

**Approve Tuition  
Students**

Approve three special education elementary tuition students from Stratford, Brooklawn, and Gloucester Township for the 2015-2016 school year at the tuition rate of \$33,500 per student.

**Programs:  
Approve  
Handbook**

Approve the 2015-2016 version of the Athletic Handbook.

## MINUTES OF THE BOARD OF EDUCATION

August 5, 2015

- Approve Mission Statement** Approve the Athletic Mission Statement.
- Approve NJSIAA Resolution** Approve the NJSIAA Membership Resolution for the 2015-2016 school year in the amount of \$2,150.00.
- Approve Petty Cash** Approve up to \$2,000 for petty cash for athletic events for the 2015-2016 school year.
- Approve Weight Room Hours** Approve the fall, winter and spring weight room hours for the 2015-2016 school year: Mon, Wed and Fri 3-4:30 pm.

Roll Call Vote:

YESES: Mrs. Long, Mr. Quinn, Mrs. Sheilds, Mrs. Shissler, Ms. Stuart, Mrs. Kitchmire

NOES: None

ABSTAINS: None

Mr. Quinn moved, seconded by Mrs. Sheilds, to approve the following recommendations of the Superintendent.

- Approve Coin Toss** Approve a coin toss fundraiser for Girls' Basketball on October 3, 2015, from 10 am-2 pm at the corner of Clements Bridge Rd. and Browning Rd. Only parents and coaches can stand in the streets with student-athletes holding signs on the sidewalk.

Roll Call Vote:

YESES: Mrs. Long, Mrs. Sheilds, Mrs. Shissler, Ms. Stuart, Mrs. Kitchmire

NOES: Mr. Quinn

ABSTAINS: None

Mr. Quinn moved, seconded by Mrs. Sheilds, to approve the following recommendations of the Superintendent.

- Approve FH Fundraiser** Approve a Field Hockey Fun Run Fundraiser to be held on October 17, 2015, at 1 pm.

MINUTES OF THE BOARD OF EDUCATION  
August 5, 2015

**Approve Event Staff Stipends**                      Approve the following Event Staff stipends for the 2015-2016 school year:

Security (all events) - \$35  
Ticket Sellers (all events) - \$40  
Ticket Takers (all events) - \$35  
V/JV basketball timer - \$42  
Football Announcer - \$40  
Basketball Announcer - \$35  
Football Scoreboard Operator - \$30  
Football Video - \$75  
Student Basketball Timers - \$15/game  
Supervisor/timer Jr. High basketball games - \$30  
Site Supervisor - \$50/game

**Approve Jr. /Sr. HS Calendar**                      Approve the Jr./Sr. High School Calendar/Handbook for the 2015-2016 school year.

**Approve Jr. /Sr. HS Handbook**                      Approve the Jr./Sr. High School Student Handbook for the **2015-**2016 school year.

**Approve 504 Manual**                      Approve the Parent/Guardian Section 504 Manual for the 2015-2016 school year.

**Approve Early Dismissal**                      Approve the following dates as 2:22 dismissal days for the Jr./Sr. High School for the 2015-2016 school year:

September 24	December 10	March 17
October 15	January 21	April 21
November 19	February 18	May 19

**Approve Early Dismissal**                      Approve the following dates as 12:22 dismissal days for the Jr./Sr. High School Final Examinations for the 2015-2016 school year: June 14, June 15, June 16, June 17, and June 20.

**Approve Nursing Plan**                      Approve the 2015-2016 Nursing Service Plan and Standing Orders.

**Approve Mentoring Plan**                      Approve the 2015-2016 Mentoring Plan.

**Approve PD Plan**                      Approve the 2015-2016 Professional Development Plan.

**Approve Elementary School Goals**                      Approve the Elementary Schools Goals for the 2015-2016 year.

## MINUTES OF THE BOARD OF EDUCATION

August 5, 2015

- Approve HS Goals** Approve the Jr./Sr. High School Goals for the 2015-2016 school year.
- Approve Service Learning Project** Approval for Glenview School to conduct a Service Learning Project for the Heart of Camden organization and Sacred Heart Elementary School for the 2015-2016 school year.
- Approve Policies & Regulation** Approve all existing Board of Education policies and regulations. (2<sup>nd</sup> reading)
- Approve Revise Policies** Approve revisions to the following Policies: (2<sup>nd</sup> reading)  
5200 Attendance  
5511 Dress and Grooming
- Approve Revise Regulation** Approve revisions to the following Regulations: (2<sup>nd</sup> reading)  
5200 Attendance  
5600 Student Discipline-Code of Conduct
- Approve Kindergarten Aftercare** Approve the Kindergarten Aftercare Program for the 2015-2016 school year. The program is held daily from 11:25 a.m.-3:00 p.m. at a yearly rate of \$1,980.00. This amount will be pro-rated for students attending the program less than five days per week.
- Approve Aftercare Sub Rate** Approve the substitute Kindergarten Aftercare Monitor rate for the 2015-2016 school year of \$60.00 per day.
- Approve Elementary Calendar** Approve the Elementary calendar of events for the 2015-2016 school year.
- Approve Handbook** Approve the Elementary School Handbook for the 2015-2016 school year.
- Approve Dance Club** Approve the Dance & Movement Club for all students at Seventh Avenue School run by Amanda Applebaum on a volunteer basis for the 2015-2016 school year. The club will meet in the Seventh Avenue School Multi-Purpose Room once a month for 1 hour.
- Approve 7<sup>th</sup> Ave. Library Club** Approve a Library Club for students at Seventh Avenue School supervised by Rebecca Wrentzel on a volunteer basis for the 2015-2016 school year. The club will meet either before school, after school or during recess time.
- Approve Atlantic Library Club** Approve a Library Club for students at Atlantic Avenue School supervised by Erica Doyle on a volunteer basis for the 2015-2016 school year. The club will meet either before school, after school or during recess time.

MINUTES OF THE BOARD OF EDUCATION  
August 5, 2015

**Approve Homework Club**                      Approve a Homework Club for students at Seventh Avenue School supervised by Emily Simperts on a volunteer basis for the 2015-2016 school year. This club will meet either before school, after school or during recess time.

**Approve HIB Report**                                      Approve the following resolution:  
Be it resolved that the Board of Education has reviewed the HIB incident report from 6/10/15 through 7/14/15 as informed by the Superintendent. The Board hereby affirms the Superintendent's decision of these incidents.

**Facilities Use:**

**Approve Facility Use**                                      Approve the following facility use request:

St. Rose of Lima Elementary School to use the Jr./Sr. High School track for cross country track on Mondays and Wednesdays from 5-7 p.m. effective September 8, 2015, through October 29, 2015.

**Finance:**

**Approve Transfers**                                      Approve transfers.

11-000-270-162-00-REG	11-000-270-420-00-REG	97.50
11-000-270-162-00-REG	11-000-270-890-00-REG	125.00
11-000-291-250-00-REG	11-000-291-241-00-REG	729.04
11-213-100-106-00-HS	11-000-219-320-06-REG	1,431.97
11-000-261-420-01-REG	11-000-262-622-01-REG	1,331.06
11-000-261-420-01-REG	11-000-262-622-04-REG	455.27
11-000-261-420-01-REG	11-000-262-622-05-REG	684.60

Roll Call Vote:

YESES:            Mrs. Long, Mr. Quinn, Mrs. Sheilds, Mrs. Shissler, Ms. Stuart, Mrs. Kitchmire

NOES:            None

ABSTAINS:      None

Ms. Stuart moved, seconded by Mrs. Sheilds, and approved by unanimous voice vote to adjourn to executive session at 7:46pm to discuss the Superintendent's proposed 2015-2016 Merit Goals. Returned from executive session at 7:51pm.

It was discussed that on May 14, 2013, the BOE approved sending the Superintendent's three year 2013-2016 contract (with the merit goals) to the County Office. On May 21, 2013, the Executive County

## MINUTES OF THE BOARD OF EDUCATION

August 5, 2015

Superintendent approved the contract and the merit goals. On June 11, 2013, the BOE approved the three year contract and the specific merit goals for the 2013-2014 school year.

It was also discussed that since there is a state imposed salary cap for Superintendent's (not for other administrators or staff) Merit Goals are legally permitted to be formed, although it is not pensionable.

Ms. Shissler moved, seconded by Mrs. Sheilds, to approve, by unanimous vote, the merit goals for Michael W. Adams, Superintendent, for the 2015-2016 school year as per approved contract.

Roll Call Vote:

YESSES: Mrs. Long, Mr. Quinn, Mrs. Sheilds, Mrs. Shissler Ms. Stuart, Mrs. Kitchmire

NOES: None

ABSTAINS: Mrs. McCauley

On the motion of Mr. Quinn, seconded by Mrs. Long, the meeting was adjourned at 7:52 p.m.

---

Mark J. Stratton  
Business Administrator/Board Secretary