

REPORT OF THE SUPERINTENDENT TO THE BOARD OF EDUCATION

JULY 13, 2021

THE BOARD OF EDUCATION MEETING WILL BE HELD REMOTELY.

**THE PUBLIC CAN LOG IN TO VIEW AND TO PARTICIPATE IN THE
PUBLIC COMMENT PORTIONS OF THE MEETING.**

7:30 p.m.

General

Fire drills were held in all buildings according to statute:

Atlantic Avenue – 6/10
Glenview Avenue – 6/3
Seventh Avenue – 6/10
Jr./Sr. High School – 6/7

An Evacuation drill was held in the following building according to statute:

Atlantic Avenue – 6/15
Glenview Avenue – 6/10
Seventh Avenue – 6/9
Jr./Sr. High School – 6/10

HADDON HEIGHTS BOARD OF EDUCATION

AGENDA

July 13, 2021

7:30 p.m.

Remote Meeting

Call to Order

Opening Statement

Moment of Silence

Flag Salute

Roll Call

Reading and approval of the following minutes:

June 8, 2021

June 8, 2021, Executive Session

June 29, 2021

June 29, 2021, Executive Session

Presentations

Public Comments and Questions (Agenda Items Only)

Reports of Committees

Recommendations of the Superintendent

Board Members' Comments

Public Comments and Questions

Consideration of school law matters in general

Adjourn

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7:30 p.m.

The Haddon Heights Board of Education welcomes participation of the public and interested organizations. We will schedule time as appropriate for the public to speak at the Board of Education meeting. The length of time scheduled for public discussion shall be 30 minutes.

For the initial public participation session on agenda items only, each participant is allowed to address the Board only once and each statement made by a participant shall be limited to five minutes duration.

For the second public participation session, each participant is allowed to address the Board only once and each statement made by a participant shall be limited to five minutes duration.

***2019-2020 Harassment, Intimidation and Bullying (HIB) Grade Report Presentation
Executive Session***

RECOMMENDATION OF THE BOARD PRESIDENT:

Personnel:

1. Approval of Barry Galasso as the Interim Superintendent, at a salary of \$105,000.00, effective August 1, 2021 to January 31, 2022, and the corresponding contract.

RECOMMENDATIONS OF THE SUPERINTENDENT:

Personnel:

2. Accept, with regret, the retirement of Janet Richards, Science Teacher at the Jr./Sr. High School, effective September 1, 2021.
3. Accept, with regret, the resignation of Stephanie Werner, French and Spanish Teacher at the Jr./Sr. High School, effective August 30, 2021.

4. Approval to rescind the employment of the following personnel for the 2021 Extended School Year Program:

Aide

Name	Class	Up to # of Hours
Paul Palmer	REACH	4.5

5. Accept resignation of Employee #1423 retroactive to June 30, 2021 pursuant to term of separation agreement.
6. Approval of Michael M. Sloan as the School Business Administrator/Board Secretary, at a salary of \$127,000.00 (prorated), with medical benefits, effective September 14, 2021 to June 30, 2022, and the corresponding contract.

7. Approval of the following personnel for the 2021 Extended School Year Program:

Aide

Name	Class	Hourly Rate	Up to # of Hours
Charlotte Ruoff	REACH HS	\$22.59	4.5

8. Approval of Jane Lemon as a 10 month LDT/C, MA+30, Level 6, at a salary of \$61,056.00, with medical benefits, for the 2021-2022 school year.

9. Approval of the following summer of 2021 additional days for the Child Study Team Member at their per diem rate, pending receipt of all required paperwork:

Jane Lemon Up to 20 Days

10. Approval to revise the hourly rate of the following personnel for the 2021 Extended School Year Program:

Name	Class	2021-2022 Contracted Rate	Up to # of Hours
Joseph Smargisso	Reach Art	\$42.00	6

Educational Interpreter

Name	Class	2021-2022 Contracted Rate	Up to # of Hours
Nicole Kuzan	Deaf and Hard of Hearing	\$42.00	2.5 (as needed)

11. Approval to revise the salary of Brad Kent, Jr./Sr. High School Business teacher, in recognition of obtaining his Master's Degree (MA16) at a salary of \$90,731.00 (prorated) retroactive to May 3, 2021 through June 30, 2021 and at a salary of \$91,831.00 for the 2021-2022 school year.
12. Approval to revise the salary of Ryan Yaniak, Jr./Sr. High School Math teacher, in recognition of obtaining his Master's Degree (MA8) at a salary of \$61,206.00 (prorated) retroactive to May 3, 2021 through June 30, 2021 and (MA9) at a salary of \$63,006.00 for the 2021-2022 school year.
13. Approval to revise the step of Kristi Blundetto, full-time Science teacher at the Jr./Sr. High School, from MA, Step 3, to MA, Step 4, at a salary of \$57,504.00 (prorated) for the 2020-2021 school year.

14. Approval to revise the following staff member step and salary entering their second year for the 2021-2022 school year:

Last Name	First Name	Step	FTE	Salary
Blundetto (06/14/2021)	Kristi	MA4	1	\$58,156.00

15. Approval of the following employees for the tutoring of Title I students for the 2021-2022 school year. Funds to be paid from FY22 Title I:

Name	Course	Rate	# of Hours
Kristi Blundetto	Science	\$42/hr.	100

16. Approval of the following Special Education part-time instructional aide for the 2021-2022 school year:

Name	Step	Salary
Hope Weinstein	1 (.96)	\$16,829.76

17. Approval of the following mentors to be paid by the teachers enrolled in the Novice Teacher Program:

Mentor	Mentee	(State Mandated) Program Completion
Jennifer Ellis	Michael Clauss	10 weeks
Sean Duff	Michael Suter	10 weeks
Andrew Vernon	Myranda Christy	10 weeks

18. Approval of the following staff members to receive a stipend to work as a Structured Learning Experience Job Coordinator for the summer of 2021, paid through the IDEA grant:

Name	IDEA Grant Stipend
Kirby Goold	\$500
Chelsea Fagely	\$500

19. Approval to transfer and revise the salary of Robin Bogardus from part-time (.65) Elementary Special Education, BA, Level 13, to part-time (.67) Junior/Senior High School at a salary of \$47,895.62 with no medical benefits, for the 2021-2022 school year.

20. Approval to transfer and revise the salary of Kristen Palazzo from part-time (.65) Elementary Special Education Teacher, BA, Level 9, to part-time (.67) Elementary and Junior/Senior High School at a salary of \$39,688.12, with no medical benefits, for the 2021-2022 school year.

21. Approval of the following professional development request as well as mileage reimbursement at the approved rate for the 2021-2022 school year:

Name	Date	Amount	Professional Development
Alexandra Rooney	Online	\$385 (paid through IDEA grant funds)	Yoga Teacher Training

22. Approval of Rivea Morales, a student at Rutgers University, to complete her clinical internship experience under the supervision of Michele Mendenhall, Supervisor of Pupil Services/Guidance, effective September 7, 2021 through June 21, 2022.

23. Approval to change the status of Maureen Hildbold from non-paid paraprofessional aide to paid paraprofessional aide from the Girls Lacrosse student activity account in the amount of \$3000.

Students:

24. Approval of students for out-of-district placements, tuition, and required transportation for the 2021-2022 school year:

Student	School	Tuition
262489	Yale	\$70,051.80
289010	Bancroft	\$82,446.80 Plus Aide \$38,584

20170000457	Kingsway	\$55,040 Plus Aide \$30,960
6769650516	Brookfield	\$343 Per Diem \$61,740 Year

Programs:

25. Approval of all existing Board of Education policies and regulations. (1st reading)
26. Approval of the following new/revised policies and regulations (1st reading):
 - P 0131 Bylaws, Policies, and Regulations (Revised)
 - P 1521 Educational Improvement Plans (M) (Abolished)
 - P 1649 Federal Families First Coronavirus (COVID-19) Response Act (M) (Abolished)
 - P 2421 Career and Technical Education (Revised)
 - R 2421 Vocational - Technical Education (Abolished)
 - P 3134 Assignment of Extra Duties (Revised)
 - P & R 3142 Nonrenewal of Nontenured Teaching Staff Member (Revised)
 - P & R 3221 Evaluation of Teachers (M) (Revised)
 - P & R 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)
 - P & R 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)
 - P & R 3224 Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
 - P & R 4146 Nonrenewal of Nontenured Support Staff Member (Revised)
 - P & R 5460.02 Bridge Year Pilot Program (M) (New)
 - P & R 6471 School District Travel (M) (Revised)
 - P 8561 Procurement Procedures for School Nutrition Programs (M) (Revised)
27. Approval of the New Employee Induction Program as part of the Diversity, Equity, and Inclusion Strategic Plan Goal.
28. Approval of the Memorandum of Agreement between Kean University Diversity Council on Global Education and Citizenship and the Haddon Heights School District.
29. Approval to move from a 7 point grading scale to a 10 point grading scale for students in grades 5 through 12 beginning with the 2021-2022 school year.
30. Approval of high school making period grades to be calculated to a 4-point GPA beginning with the 2021-2022 school year.

31. Approval of high school GPA weighting beginning with the 2021-2022 school year:
 - Advanced Placement - add 1.5 (A = 5.5)
 - Honors - add 1.00 (A = 5)
 - College Prep - add .2 (A = 4.2)

32. Approval to submit the IDEA application for Fiscal Year 2022 and accept the grant award of the funds upon subsequent approval of the FY 2022 IDEA application:
 - Basic: \$363,467
 - Nonpublic Share: \$25,758
 - Preschool: \$12,268

33. Approval of the submission of the FY22 ESEA application and accept the grant award of these funds upon approval of the FY22 ESEA application:
 - Title I-A \$81,042
 - Title II-A \$18,832
 - Title IV-A \$10,000

34. Approval of the NJSIAA Membership Resolution for the 2021-2022 school year in the amount of \$2,500.00.

Finance:

35. Approval of the bill list in the amount of \$987,853.07.

Personnel:

36. Accept, with regret, the resignation of Stefanie Maro, Math Specialist at Seventh Avenue School, retroactive to July 2, 2021.

37. Accept, with regret, the resignation of Emily Kingsmore, Special Education teacher at Glenview Avenue School, effective August 30, 2021.

38. Accept, with regret, the resignation of Jill Liedtka, Accountant, effective July 29, 2021.

39. Approval of Amy Sussman as the Math Specialist at Seventh Avenue School, MA, Level 15, at a salary of \$85,331.00, with medical benefits, for the 2021-2022 school year.

40. Approval of Samantha Kerr as the 6th Grade Math/Science Teacher at Seventh Avenue School, BA, Level 2, at a salary of \$53,456.00, with medical benefits, for the 2021-2022 school year.

41. Approval of Kevin Clark as a part-time (.65) Elementary Special Education Teacher, BA, Level 2, at the salary of \$34,746.40, with no medical benefits, for the 2021-2022 school year.

42. Approval of Andrea Smurlo as a part-time (.65) Elementary Special Education Teacher, BA, Level 1, at the salary of \$34,453.90, with no medical benefits, for the 2021-2022 school year pending receipt of certification and required paperwork.

43. Approval of Devon Horner as a part-time (.65) Elementary Special Education Teacher, BA, Level 1, at the salary of \$34,453.90, with no medical benefits, for the 2021-2022 school year pending receipt of required paperwork and certification.
44. Approval of the start date of Beth Previte-Goldstein as the full-time Payroll/Benefits Coordinator, at a salary of \$48,000.00 (prorated), retroactive to June 22, 2021 to June 30, 2021, and at a salary of \$48,000.00 for the 2021-2022 school year.
45. Approval to revise the employment year of the following staff member who is entering their third year for the 2021-2022 school year:

Last Name	First Name	Step	FTE	Salary
Perrin	Michele	MA5	1	\$59,106.00

46. Approval of the following employee for an additional 4 hours for the 6th to 7th Grade Transition Program. Funds to be paid from FY22 Title I.

Name	Course	Rate	Additional Hours
Sheryl Cerrito	Social Studies	\$42/hr.	Up to 4

47. Approval of Marissa May, part-time Elementary Guidance Counselor, to work two additional days (.40) paid through ESSER Grant Funds, MA, Level 2, at a salary of \$22,809.40, for the 2021-2022 school year.
48. Approval of Lindsey Paradise to receive a \$3,500.00 stipend for implementation of IDEA grant provisions, including affirmation of services, to be paid by the IDEA Basic grant for the 2021-2022 school year.

Facility Use:

49. Approval of the following facility use request(s):

Heights Morning Basketball Group to use the Jr./Sr. High School and Atlantic Avenue School gymnasiums for their summer leagues from June 28 through July 29th from 3:30 pm to 10:00 pm.

Finance/Miscellaneous:

50. Approval of transfers.
51. Approval of the bid threshold of \$44,000 for the Board of Education and authorizes the Purchasing Agent to award contracts in full in accordance with N.J.S.A. 18A:18A-3(a), for those purchases that do not exceed in the aggregate of the newly established bid thresholds.

52. Approval of the Treasurer's and Secretary's Reports for the month of May, 2021. Reports are in agreement. In addition, pursuant to N.J.A.C. 6A:23A-16/10 (c) 4, the Haddon Heights Board of Education certifies that as of May 31, 2021, and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and the sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

53. Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of May 31, 2021, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Haddon Heights Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.